

# Saint Mary's University of Minnesota Twin Cities Campus Annual Security Report September 2016

This report is in compliance with the Jeanne Clery act, formerly known as the Campus Safety and Security Act. It is named in memory of Jeanne Clery, a Lehigh University freshman who was murdered in her dorm room while she slept. It was created so that students and their parents could consider safety and security when choosing an institution of higher education.

## **Security and the Saint Mary's University Twin Cities Campus**

An effective security program relies upon the active participation of every student, faculty and staff member. Here on the Twin Cities campus of Saint Mary's University your personal safety is most important. With your assistance and cooperation, we will provide the services, staffing, and guidance to achieve that end. This report is designed to assist you with information about a variety of security services, programs, and policies. A number of University departments produce informational materials in more detail than found in this annual report. We encourage you to contact Student Central for more specific information, if and when desired. The Jeanne Clery Act requires that colleges and universities provide information to students and employees.

### **CAMPUS SAFETY**

Saint Mary's University of Minnesota ("the university") contracts with Whelan Security to provide security services on its Twin Cities campus. Campus Security makes every effort to ensure and maintain a safe and comfortable living environment for all persons associated with the Twin Cities campus. The university has devoted significant resources to providing a safe campus for its community members. Campus Security, located in La Salle Hall, is responsible for campus security and provides on-campus coverage Monday through Friday from 7:00 a.m. to 10:00 p.m. and Saturday from 7:00 a.m. to 5:00 pm. Officers patrol the campus on foot.

Campus Security officers receive in-service and out-service training. These officers do not have arrest authority and have no legal jurisdiction to enforce criminal offenses. Officers conduct security and safety patrols on campus property. Officers on patrol address violations of university policy, monitor parking and traffic on campus, prepare written reports, investigate suspicious circumstances, address immediate safety hazards, and exclude trespassers when appropriate. Law enforcement services on campus are provided by the City of Minneapolis Police Department, including timely response to criminal behavior and follow-up investigations of reported crimes as needed. If a victim of crime elects to do so, the university supports and encourages the making of prompt, accurate reports to Campus Security as well as the appropriate police agency. Crimes, emergencies or any type of suspicious activity should be reported to Campus Security by calling 5159 from a university phone or (612) 720-0417 from a cell phone. The reporting of crimes to the Campus Security aids in providing

timely warning notices to the community, when appropriate, and to ensure inclusion in the annual crime statistics. In addition, Campus Security will assist victims in making reports to the appropriate police agency if requested to do so.

Campus Security provides a variety of services to the Twin Cities campus, including:

- Proactive patrols of all buildings and campus grounds
- Campus escort service, which provides vehicle or walking escorts to visitors and campus community members
- Response to medical and other emergencies
- Emergency mass notification alerts
- Fire and intrusion alarm monitoring and response
- Nightly security patrols
- Crime prevention programs

Additional safety tips and information regarding services provided by the Department are available on the Twin Cities Campus Pocket Emergency Guide at [http://www.smumn.edu/Resources/pdf/PocketGuide-3x4-Pages\\_\(1\).pdf](http://www.smumn.edu/Resources/pdf/PocketGuide-3x4-Pages_(1).pdf)

The university encourages all students and university community members to be fully aware of the safety issues on campus and to take action to prevent and to report illegal and inappropriate activities. Personal safety practices are the foundation of a safe community. If you "See Something," we ask that you "Say Something."

The university currently has policies and procedures relating to campus security and safety, and it expressly reserves the right to modify them or adopt additional policies or procedures at any time without notice. Such changes may appear in successive issues of this report.

#### **ACCESS TO ACADEMIC and ADMINISTRATIVE BUILDINGS**

The university campus is for the use of the faculty, students, staff, their escorted guests and those on official business with the university. Visitors are reminded that access to campus buildings is limited to normal business hours. LaSalle Hall (LSH) and Brother Louis Hall (BLH) are open at 8:00 a.m.-10:00 p.m. on Mondays-Fridays and 8:00 a.m.-5:00 p.m. on Saturdays. Mother Theresa Hall (MTH) is open 10:00 a.m. - 10:00 p.m. on Mondays-Fridays and 8:00 a.m. - 5:00 p.m. on Saturdays. Martin DePorres Hall (MDH) is locked at all times unless a request has been made to unlock the building for a scheduled class or event. Anyone wishing to meet with staff in Martin DePorres Hall or Mother Teresa Hall must first check with the receptionist in La Salle Hall. Any faculty or staff members inviting visitors to Martin DePorres Hall or Mother Teresa Hall should instruct them to first check in at the LaSalle Hall reception area.

#### **ACCESS TO RESIDENCE HALLS**

The Twin Cities campus serves adult learners, typically those 25 years of age and older. It does not have any residence halls.

## **PHYSICAL CAMPUS SECURITY CONSIDERATIONS**

University facilities and landscaping are maintained so as to minimize hazardous conditions. Special care has been taken to provide bright outside lighting on the buildings and in the parking lots. Shrubbery is kept low in public areas. Malfunctioning lights and other unsafe conditions should be reported to Student Central for repair or correction.

## **REPORTING CRIMINAL ACTIONS OR OTHER EMERGENCIES ON CAMPUS**

Students, faculty and staff should report all crimes and medical, fire or other emergencies to Campus Security by dialing extension 5159 from a university phone or by dialing the Lead Security Officer at (612) 720-0417 (Mondays through Fridays 7:00 am - 10:00 pm and Saturdays 7:00 a.m. - 5:00 p.m.). If the situation is not an emergency, please call Ken Dandridge, Whelan Account Manager at (612) 728-5159. Campus Security is the official repository for all criminal reports made on campus. Reports may also be made to the Minneapolis Police Department by calling 911 for an emergency and 311 for a non-emergency. The Minneapolis Police Department is called for all crime reports.

Students may report crimes to the university by contacting the Associate Vice President for Enrollment Management and Student Services or the Director of Campus Security/Whelan Account Manager.

Upon receipt of a report, Campus Security will dispatch an officer(s) to the caller's location to file an incident report. In the case of a medical, fire or criminal emergency, Campus Security notifies the appropriate emergency personnel.

Criminal reports and any statement relating to these reports that are made to Campus Security will be forwarded to the Minneapolis Police Department if deemed appropriate and if permitted by Minnesota and Federal law. Campus Security will assist the Minneapolis Police Department in any investigation as may be requested and as may be permitted by Minnesota and Federal law. When alleged perpetrators are identified as students, the case will be forwarded to Student Central for investigation and appropriate action. Criminal investigation, arrest, and prosecution can occur independently and at the same time as the campus judicial process.

The university does not recognize any off-campus organizations.

## **CONFIDENTIAL REPORTING**

A victim of a crime who does not want to initiate a complaint within the university disciplinary system or local police can choose to make a confidential report. The victim may grant permission to Associate Vice President for Enrollment Management and Student Services or a designee to file an incident report without revealing the victim's identity. The purpose of this type of report is to comply with the reporting party's wish to keep the matter anonymous, while taking steps to contribute to future campus safety. With such data, the university can maintain accurate reports of the number of incidents to determine if there is a pattern of crime with regard to a

particular location, method or offender, and, as appropriate, alert the community to potential danger. Confidential reports also assist in assuring accurate crime statistics are compiled. Reports filed in this manner are counted and disclosed in annual crime statistics.

The Twin Cities campus does not provide health services or counseling services to its students so confidential reports to a psychologist or nurse are not available.

## **Communicating about Security Matters**

Campus Security and Student Central provide the Twin Cities campus community with educational materials on safety and crime prevention. Campus Security provides assistance in presenting programs on campus in the areas of crime prevention, personal safety and others. Orientation sessions are available to new students at the start of each academic term. The safety and security offerings include comments on awareness of dangerous situations, prevention strategies and options for reporting crimes. An email to students concerning safety awareness is sent at the beginning of each semester. Campus Security provides information on campus security policies, procedures, and crime prevention to all new employees and faculty. All new full-time employees are required through Human Resources to receive sexual violence and sexual harassment awareness training in order to increase awareness and response. Current employees may also be required to take refresher or updated courses. The Campus Security staff is also available to conduct seminars on a variety of topics including personal safety and theft prevention on request. Materials containing tips for personal safety and crime prevention are available at the Twin Cities Campus Security offices. Additional information or presentations can be arranged upon request with the Whelan Account Manager, Ken Dandridge. Through these efforts, community members are encouraged to care for themselves, as well as for each other.

The university will, upon written request, disclose to the alleged victim of crime of violence, or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by the university against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin on such victim shall be treated as the alleged victim.

### **TIMELY WARNING NOTICES—SAFETY ALERTS**

In order to aid in the prevention of similar crimes, the Associate Vice President for Enrollment Management and Student Services, in conjunction with the Whelan Account Manager, will develop and issue timely warnings to the campus community. The purpose of the warnings is to notify members of the community about crimes that have occurred on campus or on non-campus property or public property where it is determined that the incident may pose a serious or ongoing threat to members of the campus community. Warnings will be issued for the following crimes: murder/non-negligent manslaughter, robbery, and serious cases of arson. Alerts for the crimes of aggravated assault, motor vehicle theft, burglary, sex offenses, domestic violence,

dating violence and stalking are considered on a case-by-case basis and depend upon a number of factors. These include the nature of the crime, the continuing danger to the campus community –such as whether the perpetrator was apprehended—and the possible risk of compromising law enforcement efforts. For example, if an assault occurs between two students who have a disagreement, there may be no on-going threat to other campus community members and a timely warning would not be distributed. Sexual misconduct offenses will be considered on a case-by-case basis depending on when and where the incident occurred, when it was reported, and the amount of information known by the Campus Security. Sometimes these offenses are reported long after the incident occurred, thus there is no ability to distribute a “timely” warning notice to the community. Any timely warning notice distributed to the community shall withhold the names of any victim as confidential.

### **COMMUNICATING SAFETY ALERTS**

The Associate Vice President for Enrollment Management and Student Services has primary responsibility for developing the timely warnings. All warnings will be sent by the Associate Vice President or his/her designee through the campus email system. Additional supplemental methods for disseminating warnings may include, but are not limited to, the following means: posting of flyers, text mail alerts through Blackboard Connect, and news media announcements. The method or methods used will depend on the severity, location, and type of incident and the ongoing nature of the threat.

### **DAILY CRIME LOG**

Campus Security maintains a chronological log of all reported crimes for the past 60 days, which is available for public inspection at the Campus Security office in Lasalle Hall. Log entries older than 60 days will be made available within two business days upon request to Ken Dandridge, Whelan Account Manager, at [kdandrid@smumn.edu](mailto:kdandrid@smumn.edu) or (612) 728-5159.

## **Emergency Preparedness Procedures**

### **TWIN CITIES CAMPUS EMERGENCY RESPONSE**

The university has an Emergency Response Plan in place that includes procedures to promote a rapid response to an unanticipated emergency or threatening situation. The university views all incidents affecting campus safety as serious and time critical, and routinely examines the Emergency Response Plan and devises new measures to respond to various incidents as quickly and effectively as possible. When a serious incident occurs, the first responders to the scene are usually Campus Security, the Minneapolis Police Department and the Minneapolis Fire Department. These agencies respond and work together to manage the incident. Depending on the nature of the incident, other university departments and other local emergency response agencies or federal agencies could also be involved in responding to the incident.

If a situation arises on or around campus that could potentially threaten the health or safety of campus community members, the Incident Management Team consisting of

vice presidents of the university, Campus Security, and other appropriate personnel are immediately summoned as part of the university's emergency response procedure. The Incident Management Team is trained in emergency response and has the authority to take immediate action in response to an imminent crisis, using the Emergency Response Plan as a guideline.

These actions may include:

- Deployment of Campus Security officers, and, if necessary, university staff in order to maintain safety and order.
- Liaison activities with appropriate outside organizations such as fire/rescue, police, Hennepin County Emergency Management, etc.
- Use of campus emergency warning and evacuation systems.
- Immediate and appropriate actions to protect life, property, and to safeguard records as necessary.
- Provision of traffic control, access control, perimeter and internal security patrols and fire prevention services as needed.
- Evacuation of campus buildings.

#### **EMERGENCY COMMUNICATION AND SUPPORT**

In the event of an emergency, an effective campus-wide communications process is vital in order to provide the greatest safety possible for the university community. In emergencies that threaten life or safety and/or severely impact standard campus operations (significant emergency), the university will, without delay, and taking into account the safety of the community, determine the content of any emergency notification and initiate the notification system, unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to or otherwise mitigate the emergency.

The Vice President for the Schools of Graduate and Professional Programs, the Associate Vice President for Enrollment Management and Student Services, and the Director of Campus Security have the authority to initiate Blackboard Connect and Connect and the Visaplex Mass Notification System (VNS 2000) and to determine the content of the emergency message once a significant emergency is confirmed. Students, faculty and staff will be advised of the persons and organizations responsible for carrying out this process. Emergency information will be disseminated to the larger community through the Hennepin County Emergency Management's established code red emergency notification system.

The university will endeavor to make such notification sufficiently specific so as to enable recipients to take an appropriate response to the threat. The communications tools may include some or all of the following methods:

- Blackboard Connect: Important emergency alerts, notifications and updates are sent to all registered devices, including cell phone; email account (work, home, other); and smartphone/PDA. Students and employees may opt into the

Blackboard Connect system when entering cell phone information into the University's records management system.

- VNS 2000: VNS 2000 is a wireless public address system with speakers in all buildings.
- Building Fire Alarm Systems: Used to notify occupants of a building of the need to evacuate.
- Saint Mary's Website: Critical information is posted on the homepage and may be viewed both internally (students, faculty and staff) and externally (parents, alumni and other constituents). Through this website, the university will provide updates to the community as needed.
- Email: Broadcast emails are sent to Twin Cities campus students, faculty and staff, as well as alumni, if appropriate.
- Telephone: Broadcast voicemails may be sent to faculty and staff.
- Personal Interaction and Connection: Campus Safety personnel and other university staff may make personal contact with people in buildings on campus.

Students and university employees can register for Blackboard Connect and can check the website for information and updates. The Office of Marketing & Communication, in consultation with the Incident Management Team, is responsible for developing and disseminating emergency information to the surrounding community.

#### **EMERGENCY AND EVACUATION PROCEDURES**

Evacuation of all, or part of Twin Cities campus of the university will occur only under extraordinary circumstances. Such emergencies as a bomb threat, hazardous materials leaking into the environment, nuclear disaster, fire and civil disturbance can quickly create a need for evacuation.

Campus Security will normally receive the first notice of an emergency that may require evacuation. Campus Security will in turn notify the Vice President for the Schools of Graduate and Professional Programs and advise him/her of the situation. The Vice President for the Schools of Graduate and Professional Programs makes any evacuation decision.

#### **Building Evacuation**

- All building evacuations will occur when a fire alarm sounds, the emergency notification system is activated, and/or upon notification by Campus Security. Do not activate alarm in the event of a bomb threat.
- When the building evacuation alarm is activated during an emergency, leave by the nearest marked exit and alert others to do the same.
- Assist persons with disabilities to exit the building. Remember that the elevators are reserved for persons with disabilities. Do not use the elevators in case of fire. Do not panic.
- Once outside, proceed to a clear area that is at least 500 feet away from the affected area or building. Keep streets, fire lanes, hydrant areas and walkways clear for emergency vehicles and personnel.
- Do not return to an evacuated building unless told to do so by a university official.

## Campus Evacuation

- Evacuation of all or part of the campus grounds will be announced by the Vice President for the Schools of Graduate and Professional Programs
- All persons (students and staff) are to immediately vacate the campus area in question and relocate to another part of the campus as directed. The first area to which persons should be evacuated is the parking lots on Oakland Avenue.

## **ASSESSMENT OF EMERGENCY PLANS**

The university conducts regularly scheduled drills, exercises and appropriate follow-through activities designed for assessment and evaluation of emergency plans and capabilities. These include table top exercises, fired drills, other drills, and tests of the emergency notification systems on campus. This past year, the Twin Cities campus conducted an active shooter tabletop exercise with a representative from the Minneapolis Police Department. It also conducted a fire drill and severe weather drill. Emergency response and evacuation procedures are tested on an annual basis.

## **The University's Relationship with Local Police**

Campus Security responds to complaints on campus and coordinates investigations with outside agencies as necessary. Campus Security has not entered into any memorandum of understanding with local police regarding the investigation of criminal incidents or any other matters but maintains good relationships with Minneapolis Police Department, which has jurisdiction on campus and can provide immediate response when necessary. The university annually seeks statistical information from the local police departments representing its campuses, centers, and sites.

The Director of Campus Security will serve as the primary liaison between Campus Security and all law enforcement agencies.

## **Saint Mary's University of Minnesota Policies**

### **DRUG AND ALCOHOL POLICY**

Campus Security officers cannot arrest individuals for violations of local, state and federal laws regarding alcohol and drugs, because the officers are not sworn law enforcement authorities. Campus Security officers will work with and involve the appropriate law enforcement authorities for serious violations that warrant a police response. The university has a drug and alcohol policy that applies to students, faculty, and staff. Campus Security officers will refer violations of that policy to Student Central for potential action involving students and to Human Resources for potential action involving employees.

### **DRUGS**

The use of narcotics and controlled substances without a prescription on university premises, as elsewhere, is illegal. The university prohibits the unlawful manufacture, distribution, dispensation, sale, possession or use of any drug by any of its employees or students in its workplace, on its premises, or as part of any of its activities. The



university may also, under appropriate circumstances in the university's discretion, discipline its employees or students in response to the unlawful manufacture, distribution, dispensation, sale, possession or use of any drug outside its workplace or off its campus premises.

Students found responsible for illegal drug use are subject to the loss of their Federal financial aid and dismissal from the university. The possession of prescription drugs is permissible, if and only if, the prescription is made out to the individual using the drugs. Any sale or sharing of a prescription drug is prohibited.

The possession or use of bongs, pipes or other drug devices (including Hookas) is against the law in the State of Minnesota. University officials will confiscate any and all such items, and eventually turn them over to the police for destruction.

Students are prohibited from appearing at any university classroom/clinical site/or controlled facilities with the presence of illegal drugs in their bodies.

## **ALCOHOL**

The possession, use, sale or furnishing of alcohol on the Twin Cities campus is governed by Minnesota State law, and the enforcement of these laws is at the discretion of local police.

Behavior, suspected of being attributable to or influenced by alcohol or controlled substances, that disrupts or interferes, in any way, with the atmosphere conducive to teaching and learning should be reported to the person immediately in charge of the situation. If the offending behavior is that of a student, the faculty member should be notified. The faculty member should then seek assistance from a university administrator. If the offending behavior is that of a faculty member, the appropriate dean, a program director, or another university administrator should be notified. If the offending behavior is that of a staff member, the individual's supervisor should be notified.

Actions taken by university administration for such behavior may include, but are not limited to:

1. Removal of the individual from the immediate teaching, learning or work setting.
2. Dismissal of the affected class if a faculty member is involved.
3. Discussion of the behavior with the individual by appropriate university administrators and recommendation of remedial measures.
4. Follow-up measures by the university, including ongoing monitoring, as determined on a case-by-case basis.

Employees with substance abuse problems may obtain information and seek support services from the Human Resources Department or the university Employee Assistance Program. Students on the Twin Cities campus are encouraged to use one of the resources below.

External resources that may be of assistance to students and employees include:

First Call for Help Alcoholics Anonymous (St. Paul)  
651- 227-5502

Alcoholics Anonymous (Minneapolis)  
952-922-0880

Narcotics Anonymous (outstate)  
877-767-7676

Narcotics Anonymous (Minneapolis and St. Paul)  
952-939-3939

### **WEAPONS POLICY**

Campus Security officers do not carry firearms or any other weapon in their official capacity. Outside law enforcement personnel who are authorized to possess weapons may do so within the scope of their authority. No other persons are permitted to possess weapons on university property, even if such weapons are legally registered.

### **SEXUAL ASSAULT, SEXUAL HARASSMENT AND OTHER SEXUAL MISCONDUCT**

The university seeks to foster and maintain a community of mutual respect and concern for all of its members. There can be no greater violation of the terms of that community, or of the essential dignity of any member of it, than an act of sexual assault, sexual harassment, or other sexual misconduct. These acts will not be tolerated in any form.

All members of the university community are protected by and subject to the university's Discrimination Policy and its Sexual Misconduct Policy. Those policies provide the framework for eliminating sexual assault, sexual harassment, and other sexual misconduct from our community, preventing its recurrence, and addressing its effects. These policies apply to all students, faculty, and staff of the university. Other individuals or organizations engaging in or conducting activities associated with the university or doing business at or with the university are required to comply with the provisions of these policies. All community members will abide by these policies at all times, whether on campus or away from campus, when engaged in activities sponsored by the university or which otherwise relate to the university or its business. Such activities include, but are not limited to, professional meetings, classes, practica, seminars, study abroad programs, and all other activities involving or relating to the university.

Saint Mary's University of Minnesota is committed to providing an environment that is free from the physical and emotional threat of sexual misconduct, including sexual assault and other forms of sexual violence. Saint Mary's University has a zero tolerance for sexual misconduct in any form. Sexual misconduct incorporates a

variety of behaviors, including sexual assault, sexual violence, stalking, domestic violence, dating violence, sexual exploitation, sex-based cyber harassment, and any other conduct of a sexual nature that is nonconsensual or has the purpose or effect of threatening, intimidating, coercing or interfering with the rights of another person or persons. Photographs, video, or other visual or auditory records of sexual activity made or shared without explicit consent constitute sexual misconduct, even if the activity documented was consensual.

**Non-consensual sexual intercourse.** Any sexual intercourse by any person upon another without consent and/or by force. It includes oral, anal and vaginal penetration, to any degree, with any object. It is referred to as “sexual assault” in this policy.

**Non-consensual sexual contact.** Any intentional sexual touching with any object, by any person upon another, without consent and/or by force. Sexual touching is contact of a sexual nature.

**Sexual assault.** Sexual contact, including but not limited to penetration, without consent. Sexual assault is a form of sexual violence.

**Sexual contact.** For purposes of this policy, sexual contact shall have the same meaning as it has under Minnesota law. “Sexual contact” includes, but is not limited to, the intentional touching by the respondent of the complainant's breasts, inner thighs, genitals and/or groin area, whether clothed or unclothed; or the coerced touching by the complainant of another's intimate parts. Sexual contact also includes the intentional removal or attempted removal of clothing covering the complainant's intimate parts.

**Sexual Exploitation.** For purposes of this policy, sexual exploitation occurs when one person takes non-consensual or abusive sexual advantage of another for his/her own advantage or benefit, or to benefit or advantage anyone other than the one being exploited, and that behavior does not otherwise constitute one of other sexual misconduct offenses. Examples of sexual exploitation include, but are not limited to:

- Invasion of sexual privacy;
- Prostituting another person;
- Non-consensual digital, video or audio recording of nudity or sexual activity;
- Unauthorized sharing or distribution of digital, video or audio recording of nudity or sexual activity;
- Engaging in voyeurism;
- Going beyond the boundaries of consent (such as letting your friend hide in the closet to watch you having consensual sex);
- Knowingly exposing someone to or transmitting an STD or HIV to another person;
- Intentionally or recklessly exposing one’s genitals in non-consensual circumstances; inducing another to expose their genitals;

- Sexually-based stalking and/or bullying may also be forms of sexual exploitation

**Consent.** For purposes of this policy, consent shall have the same meaning as it has under Minnesota law. "Consent" is defined as:

- Words or overt actions by a person indicating a freely given present agreement to perform a particular sexual act with the actor. Consent must be informed and freely and actively given.
- Consent requires more than the existence of a prior or current social or sexual relationship between the actor and the complainant.
- Consent to one sexual act does not imply consent to another. Consent has to be specific to the act. Past consent to sexual activity does not imply ongoing future consent. Consent can be revoked at any time. Although consent does not need to be verbal, verbal communication is the most reliable form of asking for and gauging consent.
- Simple silence, the lack of a negative response, or failure to resist is not consent. It is the responsibility of the actor to obtain consent to any and all sexual involvement that occurs.
- The use or threatened use of force or other forms of coercion or intimidation take away a person's ability to give consent to sexual contact. Consent is not present when another person fears the consequences of not consenting. Coercion includes intimidation, threats, misuse of authority, manipulation, tricking or bribing with actions and/or words.
- A person who is asleep, unconscious or substantially impaired by drugs, alcohol, disability, or other means, or who lacks full knowledge or information of what is happening cannot consent to a sexual act. This is true regardless of whether the person voluntarily or involuntarily consumed the drugs or alcohol. Use of drugs or alcohol by the accused, however, is not a defense against allegations of sexual misconduct and does not diminish personal accountability or criminal liability.
- A person who has not reached the legal age of consent may not give consent. The legal age of consent may vary depending on the circumstances and the applicable state law.
- Where there is otherwise credible evidence to support a finding of nonconsent, corroborating testimony is not required.

#### **DATING VIOLENCE, DOMESTIC VIOLENCE, AND STALKING**

The university is committed to maintaining a safe environment to study, work, and grow. The university has a zero tolerance policy relative to bullying, stalking, and any violence, including domestic violence. Those persons who violate this standard will be held strictly accountable for their actions.

**Dating Violence** means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on a consideration of the following factors: (i)

the length of the relationship; (ii) the type of relationship; and (iii) the frequency of interaction between the persons involved in the relationship. Any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

**Domestic Violence** includes felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of Minnesota, or by any other person against an adult or youth victim who is protected from that person's acts under domestic or family violence laws. Any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

**Stalking.** Stalking means engaging in conduct which the individual knows or has reason to know would cause the victim under the circumstances to feel frightened, threatened, oppressed, persecuted, or intimidated, and causes this reaction on the part of the victim regardless of the relationship between the actor and victim. In addition, stalking means engaging in a course or pattern of unwelcome and unwanted conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others or to suffer substantial emotional distress. Stalking behavior includes, but is not limited to:

- Repeated, unwanted, intrusive, and frightening communications by phone, mail, and/or email;
- Repeatedly leaving or sending victim unwanted items, presents, or flowers;
- Following or lying in wait for the victim at places such as home, school, work, or recreation place;
- Making direct or indirect threats to harm the victim, the victim's children, relatives, friends, or pets;
- Damaging or threatening to damage the victim's property;
- Posting information or spreading rumors about the victim on the internet, in a public place, or by word of mouth;
- Unreasonably obtaining personal information about the victim by accessing public records, using internet search services, hiring private investigators, going through the victim's garbage, following the victim, contacting victim's friends, family work, or neighbors, etc.
- Directly or indirectly, or through third parties, manifesting a purpose or intent to injure the person, property, or rights of another by the commission of an unlawful act;
- Following, monitoring, or pursuing another, whether in person or through any available technological or other means;
- Returning to the property of another if the actor is without claim of right to the property or consent of one with authority to consent;
- Repeatedly making telephone calls, sending text messages, or inducing a victim to make telephone calls to the actor, whether or not conversation ensues;

- Making or causing the telephone of another repeatedly or continuously to ring; or
- Repeatedly mailing or delivering or causing the delivery by any means, including electronically, of letters, telegrams, messages, packages, through assistive devices for people with vision impairments or hearing loss, or any communication made through any available technologies or other objects.

For purposes of this subdivision, a "pattern of stalking conduct" means two or more acts within a five-year period. "Substantial emotional distress" means significant mental suffering or anguish that may, but does not necessarily, require medical or professional treatment or counseling. Any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

**Procedures to Follow if an Incident of Sexual Assault, Sexual Harassment or Other Sexual Misconduct Occurs—Accessing University Resources for Help and Support**

Should an incident of sexual assault, sexual harassment, or other sexual misconduct occur, the university has both reporting procedures and support resources in place so that an individual does not need to face the effects of such an incident alone. The first concern is for the safety, health, and well-being of those affected. Confidential and non-confidential (yet private) options for support and reporting are available. The university strongly encourages reporting of the incident to the Title IX Coordinator, the Associate Vice President and Academic Dean, the Associate Vice President for Enrollment Management and Student Services, Campus Security, and/or to local law enforcement. An individual does not have to decide whether or not to request any specific action by the university at the time the report is made, nor is there a time limit on reporting. The university is committed to supporting the rights of a person reporting an incident of sexual assault, sexual harassment, or other sexual misconduct to make an informed choice among options and services available. An individual is not required to notify local law enforcement or campus authorities about incident of sexual assault, sexual harassment, or other sexual misconduct.

In the event of a sexual assault, contact Campus Security (159) and/or the Minneapolis Police Department (911 or 311) as soon as possible after the assault. Please remember it is most important to preserve evidence. Do not bathe, douche, use the toilet, or change clothing. Note everything about the location. If you have been sexually assaulted, you should seek medical attention immediately, regardless of whether you want to report the matter to the police, Campus Security, or to university officials.

Every attempt is made to maintain the anonymity of the sexual assault complainant. Campus Security will attempt to provide support for sexual assault complainants. Each report of a sexual assault will be investigated in order to provide better protection to the complainant and all members of the campus community. Sexual assault complainants should be aware of the need of the university to release information regarding the fact that an assault has occurred for the protection and safety of

others. Information concerning the identity, address, and other personal information of the sexual assault complainant will not be released.

Sexual assault complainants have the right to have reports made to the Minneapolis Police Department. The complainant may make this report; Campus Security will assist the complainant in making this report if the complainant so wishes; or the complainant may decline to make such a report. With the approval of the complainant, the university may make a report to the police department without disclosing the name of the complainant. Third party and anonymous reports may prevent the university and law enforcement from actively investigating the criminal activity.

Counseling and medical services are available off campus. If you are the victim of a sexual assault, Campus Security encourages you to contact one or more of the following: Minneapolis Police Department, Minnesota Coalition against Sexual Assault, or the Hennepin County Medical Center.

The university will take appropriate action to safeguard the alleged complainant and, at the same time, protect the rights of the alleged perpetrator. If the complainant of a sexual assault requests, the university will attempt to provide, if reasonably available, alternative housing for on-campus residents as well as a change in classes.

#### **CONFIDENTIAL SUPPORT AND REPORTING**

Professional, licensed counselors who provide mental-health counseling to members of the university community (including those who act in that role under the supervision of a licensed counselor) and licensed or registered nurses are not required to report any information about an incident to the Title IX Coordinator without a complainant's permission. In addition, priests, deacons, religious sisters and brothers will honor a student's request for confidentiality. A complainant can seek assistance and support from these individuals without triggering a university investigation that could reveal the complainant's identity or that the complainant has disclosed the incident. While maintaining a complainant's confidentiality, these individuals or their office should report the nature, date, time, and general location of an incident to the Title IX Coordinator. This limited report - which includes no information that would directly or indirectly identify the complainant - helps keep the Title IX Coordinator informed of the general extent and nature of sexual violence on and off campus so the coordinator can track patterns, evaluate the scope of the problem, and formulate appropriate campus-wide responses. Before reporting any information to the Title IX Coordinator, these individuals will consult with the complainant to ensure that no personally identifying details are shared with the Title IX Coordinator. These reports will be forwarded in statistical format only to the Director of Campus Security for inclusion in crime statistics.

## **MEDICAL ATTENTION AND PRESERVATION OF EVIDENCE**

When an incident of sexual assault, sexual harassments, or other sexual misconduct is reported to a campus resource, the individual's physical well-being should be addressed as soon as possible, whether or not the individual wishes to make a formal report to Campus Security or local law enforcement. A medical provider can diagnose and treat the full extent of any injury or physical effect. The medical exam is also important in order to properly collect and preserve evidence. There is a limited window of time (typically 72 to 96 hours) following an incident of sexual assault to preserve physical and other forms of evidence for proof of a criminal offense and assistance in obtaining a protective order. In the event of a report immediately following an incident of sexual assault, an individual is encouraged to not shower, bathe, douche, brush teeth, drink, or change clothing prior to seeking medical treatment. Similarly, any clothing or bedding should remain untouched pending collection by law enforcement. Whether or not an individual has chosen how to proceed at the time of the medical examination, taking the step to gather evidence will preserve the full range of options to seek resolution through the university's complaint processes or through the pursuit of criminal action.

## **MAKING A REPORT**

An individual may report an incident of sexual assault, sexual harassment or other sexual misconduct to local law enforcement, Campus Security, the Associate Vice President and Academic Dean, the Associate Vice President for Enrollment Management and Student Services, and/or the Title IX Coordinator. University personnel will assist the reporting person in notifying the authorities if the person should request. A complaint may be pursued through the criminal process or through the university disciplinary process consecutively or concurrently. The complainant may also choose to decline to notify law enforcement as well as campus authorities. When a student or employee reports to the university that they have experienced a sexual assault, sexual harassment or other sexual misconduct, whether the offense occurred on or off campus, the university will provide the student or employee with written notification of the following:

- existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available both within the university and in the community.
- options for available assistance in and how to request changes in academic situations, living situations, transportation situations, working situations, and protective measures.
- accommodations or protective measures available to the student or employee
- an explanation of procedures for disciplinary action in cases of alleged dating violence, domestic violence, sexual assault or stalking
- the student or employee's right to a written explanation of the students or employee's rights and options.



When an incident of sexual assault, sexual harassment, or other sexual misconduct is reported to a campus authority, the university may designate an investigator of its choosing. Normally, the investigation will include interviewing the parties, interviewing witnesses as appropriate, and collecting relevant documentary, electronic, or other evidence. At the conclusion of the fact-finding investigation, findings are shared with the university authorities empowered to act on violations of university policy. Investigations are overseen by the Title IX Coordinator.

### **CONTACT INFORMATION**

Any member of the university community who believes that she or he has been a victim of sexual assault, sexual harassment or sexual misconduct may request assistance as follows:

- For Twin Cities campus students - Ann E. Merchlewitz, Title IX Coordinator, 507-457-1587, Dr. Linka Holey, Associate Vice President and Academic Dean, 612-728-5112, 168 Lasalle Hall, Gena Bilden, Associate Vice President for Enrollment Management and Student Services, 612-728-5145, 166 Lasalle Hall, Ken Dandridge, Whelan Security, (612) 728-5159, 30 Lasalle Hall
- For Twin Cities campus employees - David Miliotis, Director of Human Resources, 507-457-1421, Ann Merchlewitz, Title IX Coordinator, 507-457-1587.

### **INTERIM MEASURES.**

The university will also seek to support any person adversely impacted by sexual misconduct. Interim or protective measures are available to a student or employee upon request and if reasonably available. Requests for interim measures should be directed to the Associate Vice President for Enrollment Management and Student Services. Said measures are available whether the student or employee makes a report of the sexual misconduct to law enforcement. The university will keep interim or protective measure as private as possible, disclosing said measure to only those individuals who need to know about them in order to provide or enforce the measure.

These measures may include, but are not limited to:

- No Contact Orders restricting encounters and communications between the parties during the course of the investigation and disciplinary proceeding;
- Academic accommodations, including but not limited to deadline extensions, incompletes, course changes or late drops, or other arrangements as appropriate;
- Changing transportation or working arrangements or providing other employment accommodations, as appropriate;
- Assisting the individual in accessing support services, including, as available, victim advocacy, academic support, counseling, disability, health or mental health services, visa and immigration assistance, student financial aid services, and legal assistance
- Informing the individual of the right to report a crime to local law enforcement and/or seek orders of protection, restraining orders, or relief from abuse

orders from United States courts or courts outside of the United States, as applicable, and providing assistance if the individual wishes to do so. Referral to counseling and health services

- Referral to the Employee Assistance Program
- Education to the community
- Providing campus escorts.
- Information about resources at a new institution if the complainant elects to transfer.

### **INVESTIGATION and PROCEDURES for CONDUCT REVIEW**

The university's procedures for student disciplinary action, including procedures for the investigation of complaints alleging sexual assault, sexual harassment and other sexual misconduct, are set forth in full in the Catalog and Student Handbook, available to all students through the university's website. These are also the procedures under Title IX for addressing claims of sexual assault, sexual harassment and other sexual misconduct. These procedures are designed to provide for a prompt, fair, and impartial response for the resolution of such complaints and remedies for the complainant in the event an incident of sexual misconduct is determined to have occurred. Any investigation will be conducted by campus authorities who have received training on issues related to sexual misconduct and investigative process that protect the complainant's safety and promote accountability. Under these procedures, the complainant and the respondent are entitled to the same opportunities to present relevant statements, supporting documentation and witnesses during university's investigation and disciplinary process.

The university has one disciplinary process to address complaints of sexual misconduct. That process is triggered by a student or employee making a complaint of sexual misconduct to the Title IX Coordinator, the Associate Vice President and Academic Dean, the Associate Vice President for Enrollment Management and Student Services, or the Director of Campus Security.

The complainant and the respondent will have the opportunity to be accompanied by an advisor of their choice at their respective meetings related to the investigation and disciplinary process, including investigative interviews. The advisor role is non-speaking, and advisors who are disruptive during the proceedings will be required to leave. The Title IX Coordinator or his/her designee shall deal directly with the complainant and respondent, not through any third party. A representative may not appear in the place of either the complainant or respondent.

Absent extenuating circumstances, the investigation of a report or complaint under this policy will ordinarily be completed within 45 days from the time a report or complaint is made. This time period may be shorter or longer depending on the circumstances, including but not limited to the complexity of the case and the availability of witnesses. If extenuating circumstances are present, the investigator may also decide independently to extend this general 45-day time frame, and will inform the parties, and any other individual who needs to know, of any such decision.

Absent extenuating circumstances, the adjudicator will issue a finding regarding whether this policy and/or other university policies have been violated within 10 days after receipt of the investigator's complete report. The 10-day period may be extended if the adjudicator determines that further information or investigation is needed.

After the investigation is completed, the investigator will review the investigation documents to determine if the facts alleged by the complainant warrant a referral to the appropriate administrator.

If the Title IX Coordinator or his/her designee determines that the facts alleged by the complainant do not constitute a violation of this policy, the case will be closed with no further action. If the Title IX Coordinator or his/her designee determines that the facts alleged by the complainant may constitute a violation of this policy:

- The investigator will submit a final report to the designated adjudicator.
- The designated adjudicator will review the investigative documents and will adjudicate the case.
- If the adjudicator finds that a student has engaged in conduct that violates this policy (or other university policies under investigation), the appropriate administrator may impose disciplinary and/or other appropriate action. Prior conduct may be taken into account in the assignment of these actions. Any of the following sanctions, or combinations of sanctions, may be imposed on a student or employee responsible for a violation of this policy. Disciplinary action other than those outlined below may be taken as the situation warrants. Failure to abide by the imposed sanction may result in additional violations/sanctions.

### **Student Sanctions**

1. Oral Reprimand: An oral statement to a student that he or she is violating or has violated institutional rules. No reprimand shall be entered as a permanent part of the student's record unless issued by the appropriate accountability body.
2. Written Reprimand: Notice in writing that continuation or repetition of inappropriate conduct within a period of time stated in the warning may be cause for more severe disciplinary action.
3. No Contact Orders restricting encounters and communications between the parties after the investigation and disciplinary proceeding;
4. Trespass Warning: The student is prohibited from visiting or returning to a part or all of any designated area of campus. If the student returns, he/she is subject to arrest and additional action.
5. Fines: An appropriate fine may be levied for policy violations or damages incurred.
6. Restitution: A restitution order may be entered requiring the student to reimburse the complainant or university for any loss as a result of the student's sexual misconduct violation.

7. Campus Work: The student may be required to participate in educational programs or projects may be assigned.
8. Loss of Privileges: The student may be denied access to campus technology, facilities, etc.
9. Disciplinary Probation: The student may be excluded from participation in privileged or extracurricular university activities as set forth in the notice of probation.
10. Interim Suspension: The student may be temporarily suspended by an official of the university for a designated period of time. Students who are placed on interim suspension are judged to be disruptive in conduct to the educational mission and/or pose a substantial threat to the health or safety of themselves or others. An interim suspension is made pending a hearing on the alleged offense.
11. Deferred Suspension: Students are suspended but are allowed to continue as a student under specific conditions.
12. Suspension: The student is excluded from classes and other privileges or activities or from the university, as set forth in the notice of suspension, for a definite period of time.
13. Expulsion: The student's status as a student is terminated for an indefinite period of time
14. Withholding Diploma: A student's diploma may be withheld for a specified period of time.
15. Revocation of Degree: A student's degree may be revoked by the university.

### **Employee Sanctions**

1. Warning - Written or Verbal
2. Performance Improvement Plan
3. Required Counseling
4. Required Training or Education
5. Demotion
6. Loss of Pay Increase
7. Suspension without Pay
8. Suspension with Pay
9. Revocation of Tenure
10. Termination

The complainant and the respondent will receive simultaneous written notice of the outcome of the investigation, any change to the results before they are final, the date the results are final, and the process for appeal.

The university will use a preponderance of the evidence standard in assessing whether sexual misconduct occurred.

## **ORDERS FOF PROTECTION**

An Order for Protection (OFP) is a civil restraining order designed to prevent further acts of domestic abuse (an actual assault or fear of an assault) between people who live together, have lived together, are married, are related by blood, are involved in a significant romantic or sexual relationship, or have a child in common. In Hennepin County, the petition for an OFP may be obtained from the Domestic Abuse Service Center (DASC), a one-stop center that provides victims of domestic violence with ready access to services, located on the lower level of the Hennepin County Government Center behind the cafeteria.

Contact any of the following for advocacy services:

[Asian Women United](#): 612-724-8823

[City of Minneapolis](#): 311

[Cornerstone Intervention](#): 866-223-1111

[Domestic Abuse Project](#): 612-673-3526

[Home Free Intervention](#): 763-559-4945

[Sojourner Projects Community and Intervention Project](#): 952-935-1004

[St. Paul Intervention](#): 651-645-2824

A Harassment Order is a civil restraining order designed to prevent harassing behavior. Harassing behavior is defined as repeated, intrusive, or unwanted acts, including words or gestures that adversely affect the safety, security, or privacy of another regardless of the relationship between the two people. The steps to receive a Harassment Order mirror the steps to obtain an OFP.

The university will enforce order for protection, harassment orders, or other “no-Contact” orders issued by criminal, civil, or tribal courts.

## **SEXUAL ASSAULT EDUCATION AND PREVENTION PROGRAMS AND CAMPAIGNS**

The university is committed to the prevention of sexual assault, sexual harassment or other sexual misconduct through education and awareness. The educational programs review strategies for prevention and inform students of options and resources should such an incident occur.

The university has contracted with an outside vendor to provide an online training module designed to educate new students and new employees on the issues of sexual misconduct, bystander intervention, and signs of abusive behavior. All new students taking courses on the Twin Cities campus are required to complete that training prior to the end of the first ten days of classes. All new employees are required to complete that training during the onboarding process. Current students and employees will be trained on those same issues using flyers, emails, and newsletters.

### **External Resources**

For sexual assault, Twin Cities campus students or employees may contact the appropriate law enforcement agency that has jurisdiction for the location the assault

took place to make a report. In Minneapolis, contact should be made with the Minneapolis City Police Department:

Non-emergency: 311  
Emergency: 911

Students or employees may contact the crisis hotline for a referral to local mental health agencies

First Call for Help at  
211

Twin Cities campus students or employees may contact the following agencies for information, referrals, and advocates for victims of sexual assault:

Minnesota Coalition against Sexual Assault  
651-209-9993

Sexual Violence Center  
612-871-51 00 (business)  
612-871-511 1 (crisis line)

Hennepin County Medical Center  
612-871-5111(24-hour hotline)  
612-873-5832 (office)

Rape and Sexual Abuse Center  
612-825-4357 (24-hour hotline)  
612-374-9077 (office)

SOS Sexual Violence Services of  
Ramsey County  
651-266-1000 (24-hour hotline)

Sexual Assault Resource Center -  
Washington County  
503-640-5311(24-hour hotline)

### **STUDENTS OR EMPLOYEES WITH CRIMINAL RECORDS**

Universities, like society as a whole, encompass a widely diverse global population. It is possible that some members of this population have committed past crimes of which the university may or may not be aware. Background investigations are conducted, as a matter of university policy, for faculty and staff hires and for existing employees who work with minors or travel with students. Although background checks are not performed on student applicants, the university's applications require prospective students to disclose whether they have ever been convicted of a felony or other crime. If an applicant discloses a criminal conviction, the Office of Admission gives it careful consideration in the admissions decision.

When information concerning criminal conduct is brought to the university's attention, it is given appropriate consideration. Pursuant to the university's Drug-Free Workplace Policy, any employee who is convicted under a criminal drug statute for a violation occurring in the workplace is subject to disciplinary procedures and may be required to participate in a drug abuse assistance or rehabilitation program.

When the university becomes aware of currently enrolled students who are charged with and/or convicted of a criminal offense, they are subject to the university's disciplinary process.

### **REGISTERED SEX OFFENDERS**

Federal law requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a state to provide notice, as required under State law, of each institution of higher education in that state at which the person is employed, carries on a vocation, or is a student.

Information on registered sex offenders in the State of Minnesota can be found at the following website: <http://www.doc.state.mn.us/level3/Search.asp>.

### **PREPARATION OF THE ANNUAL SECURITY REPORT**

The university has advised those employees who are deemed "campus security authorities" by the federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act of their duty to report all Clery Act crimes to Campus Security for inclusion in the annual disclosure of crime statistics. This includes, but is not limited to, vice presidents, deans, program directors, campus security personnel, human resources staff, and any other official with significant responsibility for student and campus activities. Pastoral and professional counselors, as defined by the federal law, who act in such capacities, have been advised that, while they are not obligated to report crimes for the purpose of compiling these statistics, they are encouraged, when they deem it appropriate, to inform the persons they are counseling of their ability to report any crimes on a voluntary, confidential basis for inclusion in the annual statistics. Crime statistics are collected from campus security authorities, the Department of Campus Security, and the local law enforcement agencies for the campuses, centers, and sites of the university.

### **ANNUAL REPORT DISTRIBUTION**

Saint Mary's University will distribute a copy of the Annual Security Report or provide the website to all students, faculty, staff, and employees by October 1st. Copies of the report may be requested from the Director of Campus Security by contacting Ken Dandridge at (612) 728-5159 or [kdandrdi@smumn.edu](mailto:kdandrdi@smumn.edu)

## Crime Statistics for Federal Reporting Purposes 2013-2015

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act requires the release of statistics for certain criminal incidents, arrests and disciplinary referrals on campus to all students and employees. The law requires that these statistics be shown in specific geographic categories. The following statistics are provided in compliance with the specific time periods, crime classifications, geographic categories and arrest data mandated by federal law. Please note that these statistics use federal crime classifications which vary from the crime classifications under state law. The statistics reported below reflect the number of incidents reported to Campus Safety and/or campus security authorities. They do not indicate actual criminal prosecution or student disciplinary action, or the outcome of either.

\*\* The Twin Cities campus has no residential halls or residential facilities for students.

\*\*\* Hate crimes describe the number of reported crimes that (i) are listed above, (ii) involve larceny-theft, simple assault, intimidation, or destruction, damage of or vandalism of property, or (iii) relate to other crimes involving bodily injury to any person that manifested evidence that the victim(s) were intentionally selected because of their actual or perceived race, gender, religion, sexual orientation, disability, ethnicity and, beginning in 2013, national origin or gender identity.

\*\*\* In accordance with the Violence Against Women Act, commencing in 2014, incidents of stalking, domestic violence and dating violence are to be separately disclosed.

^These statistics include crimes reported to the police for the 125 sites where the university offers courses and programs, typically in the evenings and on weekends. Many of these sites are elementary and secondary schools so the statistics include crimes committed before, during, and after school hours.

### DEFINITIONS

**Campus:** any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls, and any building or property within the same reasonably contiguous geographic area of the institution that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes.

**Non-campus Buildings or Property:** any building or property owned or controlled by a student organization recognized by the institution; or any building or property (other than a branch campus) owned or controlled by an institution that is used in direct support of, or in relation to the institution's educational purposes; is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.



A Business Day: Monday through Friday, excluding any day when the institution is closed.

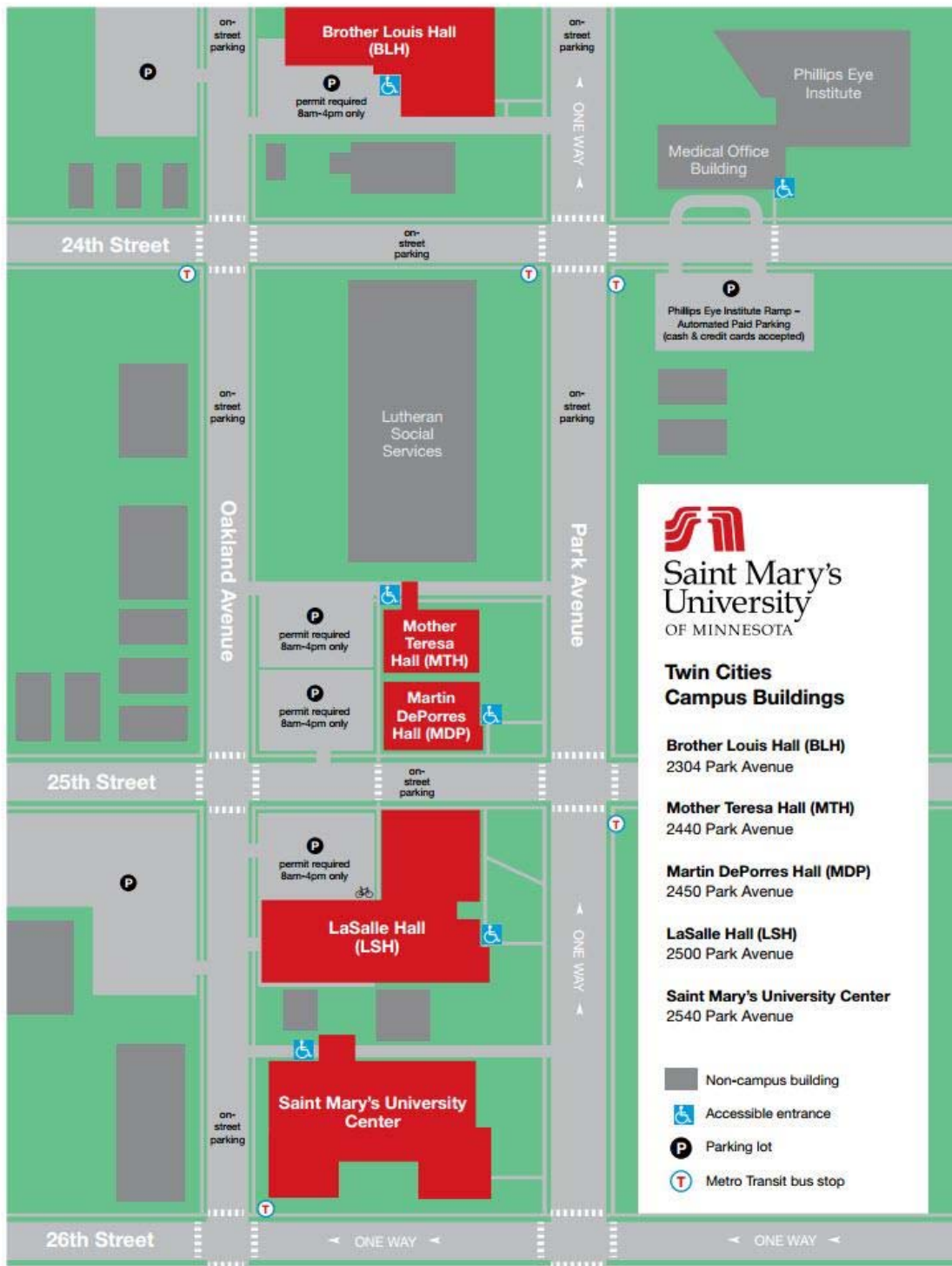
Referred For Campus Disciplinary Action: written referral of any student to any campus official who initiates a disciplinary action of which a record is kept and which may result in the imposition of sanctions.

Campus Security Authority: (1) A campus safety department maintained by an institution. (2) An individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses. (3) An official of an institution who has significant responsibility for student campus activities, including, but not limited to, student housing, activities, student discipline and campus judicial proceedings. The

Professional Counselor: An employee of an institution whose primary responsibility is providing psychological counseling to members of the institutions community and who is functioning within the scope of his or her license or certification.

Public Property: (1) all public property, including Minneapolis streets, sidewalks, and parking facilities, that is within the outer perimeter surrounding all property and buildings on the campus of the institution that are adjacent to one another; (2) any sidewalk, street or parking facility immediately adjacent to any property or building on the outer perimeter described in clause (1); and (3) any street, sidewalk or parking facility immediately adjacent to any facility or property within the same reasonably contiguous geographic area that is outside the perimeter described in clause (1) and is used by the institution in direct support of, or in a manner related to the institution's educational purpose.

# CAMPUS MAP



Twin Cities Campus				
Offense	Year	On Campus Property	Non-Campus Property	Public Property
Murder/Non-Negligent Manslaughter	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Negligent Manslaughter	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Forcible Sex Offenses	2015	0	6	0
	2014	N/A	N/A	N/A
	2013	0	0	0
Rape	2015	0	0	0
	2014	0	0	0
	2013	N/A	N/A	N/A
Fondling	2015	0	2	0
	2014	0	6	0
	2013	N/A	N/A	N/A
Non- Forcible Sex Offenses	2015	0	11	0
	2014	N/A	N/A	N/A
	2013	0	0	0
Incest	2015	0	0	0
	2014	0	0	0
	2013	N/A	N/A	N/A
Statutory Rape	2015	0	0	0
	2014	0	0	0
	2013	N/A	N/A	N/A
Robbery	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Aggravated Assault	2015	0	25	0
	2014	0	8	0
	2013	1	0	0

Burglary	2015	0	4	0
	2014	0	11	0
	2013	0	0	0
Motor Vehicle Theft	2015	0	1	0
	2014	0	9	0
	2013	0	0	1
Arson	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Weapons Arrests	2015	0	16	0
	2014	0	9	0
	2013	0	0	0
Drug Abuse Arrests	2015	0	107*	0
	2014	0	30	0
	2013	0	0	0
Liquor Law Arrests	2015	0	20	0
	2014	0	23	0
	2013	0	0	0
Weapon Referrals for Disciplinary Action	2015	0	12	0
	2014	0	0	0
	2013	0	0	0
Drug Abuse Referrals for Disciplinary Action	2015	0	0	0
	2014	0	0	0
	2013	0	0	1
Liquor Law Referrals for Disciplinary Action	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Domestic Violence	2015	0	4	0
	2014	0	4	0
	2013	0	0	0
Dating Violence	2015	0	2	0
	2014	0	5	0
	2013	0	0	0

Stalking	2015	0	4	0
	2014	0	11	0
	2013	0	0	0

\*Due to the number of our non-campus locations are middle and high schools, this number is higher.

Hate Crimes: Twin Cities Campus				
Hate Crimes*	Year	On Campus Property	Non-Campus Property	Public Property
Murder/Non-Negligent Manslaughter	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Forcible Sex Offenses	2015	0	0	0
	2014	N/A	N/A	N/A
	2013	0	0	0
Rape	2015	0	0	0
	2014	0	0	0
	2013	N/A	N/A	N/A
Fondling	2015	0	0	0
	2014	0	0	0
	2013	N/A	N/A	N/A
Non- Forcible Sex Offenses	2015	0	0	0
	2014	N/A	N/A	N/A
	2013	0	0	0
Incest	2015	0	0	0
	2014	0	0	0
	2013	N/A	N/A	N/A
Statutory Rape	2015	0	0	0
	2014	0	0	0
	2013	N/A	N/A	N/A

Robbery	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Aggravated Assault	2015	0	0	0
	2014	0	0	0
	2013	0	0	
Burglary	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Motor Vehicle Theft	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Arson	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Larceny- Theft	2015	0	0	0
	2014	0	1*	0
	2013	0	0	0
Simple Assault	2015	0	0	0
	2014	0	4*	0
	2013	0	0	0
Intimidation	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Destruction/Damage/ Vandalism of Property	2015	0		0
	2014	0	0	0
	2013	0	0	0

\*Local law enforcement did not provide the category for this hate crime.

Apple Valley Center				
Offense	Year	On Campus Property	Non-Campus Property	Public Property
Murder/Non-Negligent Manslaughter	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Negligent Manslaughter	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Forcible Sex Offenses	2015	0	0	0
	2014	N/A	N/A	N/A
	2013	0	0	0
Rape	2015	0	0	0
	2014	0	0	0
	2013	N/A	N/A	N/A
Fondling	2015	0	0	0
	2014	0	0	0
	2013	N/A	N/A	N/A
Non- Forcible Sex Offenses	2015	0	0	0
	2014	N/A	N/A	N/A
	2013	0	0	0
Incest	2015	0	0	0
	2014	0	0	0
	2013	N/A	N/A	N/A
Statutory Rape	2015	0	0	0
	2014	0	0	0
	2013	N/A	N/A	N/A
Robbery	2015	0	0	0
	2014	0	0	0
	2013	0	0	0

Aggravated Assault	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Burglary	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Motor Vehicle Theft	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Arson	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Weapons Arrests	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Drug Abuse Arrests	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Liquor Law Arrests	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Weapon Referrals for Disciplinary Action	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Drug Abuse Referrals for Disciplinary Action	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Liquor Law Referrals for Disciplinary Action	2015	1	0	0
	2014	0	0	0
	2013	0	0	0
Domestic Violence	2015	0	0	0
	2014	0	0	0
	2013	0	0	0



Dating Violence	2015	0	0	0
	2014	0	5	0
	2013	0	0	0
Stalking	2015	0	0	0
	2014	0	11	0
	2013	0	0	0

Hate Crimes: Apple Valley Center				
Hate Crimes*	Year	On Campus Property	Non-Campus Property	Public Property
Murder/Non-Negligent Manslaughter	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Forcible Sex Offenses	2015	0	0	0
	2014	N/A	N/A	N/A
	2013	0	0	0
Rape	2015	0	0	0
	2014	0	0	0
	2013	N/A	N/A	N/A
Fondling	2015	0	0	0
	2014	0	0	0
	2013	N/A	N/A	N/A
Non- Forcible Sex Offenses	2015	0	0	0
	2014	N/A	N/A	N/A
	2013	0	0	0
Incest	2015	0	0	0
	2014	0	0	0
	2013	N/A	N/A	N/A
Statutory Rape	2015	0	0	0
	2014	0	0	0
	2013	N/A	N/A	N/A

Robbery	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Aggravated Assault	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Burglary	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Motor Vehicle Theft	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Arson	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Larceny- Theft	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Simple Assault	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Intimidation	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Destruction/Damage/ Vandalism of Property	2015	0	0	0
	2014	0	0	0
	2013	0	0	0

Oakdale Center				
Offense	Year	On Campus Property	Non-Campus Property	Public Property
Murder/Non-Negligent Manslaughter	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Negligent Manslaughter	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Forcible Sex Offenses	2015	0	0	0
	2014	N/A	N/A	N/A
	2013	0	0	0
Rape	2015	0	0	0
	2014	0	0	0
	2013	N/A	N/A	N/A
Fondling	2015	0	0	0
	2014	0	0	0
	2013	N/A	N/A	N/A
Non- Forcible Sex Offenses	2015	0	0	0
	2014	N/A	N/A	N/A
	2013	0	0	0
Incest	2015	0	0	0
	2014	0	0	0
	2013	N/A	N/A	N/A
Statutory Rape	2015	0	0	0
	2014	0	0	0
	2013	N/A	N/A	N/A
Robbery	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Aggravated Assault	2015	0	0	0
	2014	0	0	0
	2013	0	0	0

Burglary	2015	0	0	0
	2014	1	0	0
	2013	0	0	0
Motor Vehicle Theft	2015	0	0	0
	2014	2	0	0
	2013	0	0	0
Arson	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Weapons Arrests	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Drug Abuse Arrests	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Liquor Law Arrests	2015	1	0	0
	2014	0	0	0
	2013	0	0	0
Weapon Referrals for Disciplinary Action	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Drug Abuse Referrals for Disciplinary Action	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Liquor Law Referrals for Disciplinary Action	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Domestic Violence	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Dating Violence	2015	0	0	0
	2014	0	5	0
	2013	0	0	0

Stalking	2015	0	0	0
	2014	0	11	0
	2013	0	0	0

Hate Crimes: Oakdale Center				
Hate Crimes*	Year	On Campus Property	Non-Campus Property	Public Property
Murder/Non-Negligent Manslaughter	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Forcible Sex Offenses	2015	0	0	0
	2014	N/A	N/A	N/A
	2013	0	0	0
Rape	2015	0	0	0
	2014	0	0	0
	2013	N/A	N/A	N/A
Fondling	2015	0	0	0
	2014	0	0	0
	2013	N/A	N/A	N/A
Non- Forcible Sex Offenses	2015	0	0	0
	2014	N/A	N/A	N/A
	2013	0	0	0
Incest	2015	0	0	0
	2014	0	0	0
	2013	N/A	N/A	N/A
Statutory Rape	2015	0	0	0
	2014	0	0	0
	2013	N/A	N/A	N/A
Robbery	2015	0	0	0
	2014	0	0	0
	2013	0	0	0

Aggravated Assault	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Burglary	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Motor Vehicle Theft	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Arson	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Larceny- Theft	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Simple Assault	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Intimidation	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Destruction/Damage/ Vandalism of Property	2015	0	0	0
	2014	0	0	0
	2013	0	0	0

Rochester Center				
Offense	Year	On Campus Property	Non-Campus Property	Public Property
Murder/Non- Negligent Manslaughter	2015	0	0	0
	2014	0	0	0
	2013	0	0	0

Negligent Manslaughter	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Forcible Sex Offenses	2015	0	0	0
	2014	N/A	N/A	N/A
	2013	0	0	0
Rape	2015	0	0	0
	2014	0	0	0
	2013	N/A	N/A	N/A
Fondling	2015	0	0	0
	2014	0	0	0
	2013	N/A	N/A	N/A
Non- Forcible Sex Offenses	2015	0	0	0
	2014	N/A	N/A	N/A
	2013	0	0	0
Incest	2015	0	0	0
	2014	0	0	0
	2013	N/A	N/A	N/A
Statutory Rape	2015	0	0	0
	2014	0	0	0
	2013	N/A	N/A	N/A
Robbery	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Aggravated Assault	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Burglary	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Motor Vehicle Theft	2015	0	0	0
	2014	0	0	0
	2013	0	0	0

Arson	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Weapons Arrests	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Drug Abuse Arrests	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Liquor Law Arrests	2015	1	0	0
	2014	0	0	0
	2013	0	0	0
Weapon Referrals for Disciplinary Action	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Drug Abuse Referrals for Disciplinary Action	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Liquor Law Referrals for Disciplinary Action	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Domestic Violence	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Dating Violence	2015	0	0	0
	2014	0	5	0
	2013	0	0	0
Stalking	2015	0	0	0
	2014	0	11	0
	2013	0	0	0



Hate Crimes: Rochester Center				
Hate Crimes*	Year	On Campus Property	Non-Campus Property	Public Property
Murder/Non-Negligent Manslaughter	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Forcible Sex Offenses	2015	0	0	0
	2014	N/A	N/A	N/A
	2013	0	0	0
Rape	2015	0	0	0
	2014	0	0	0
	2013	N/A	N/A	N/A
Fondling	2015	0	0	0
	2014	0	0	0
	2013	N/A	N/A	N/A
Non- Forcible Sex Offenses	2015	0	0	0
	2014	N/A	N/A	N/A
	2013	0	0	0
Incest	2015	0	0	0
	2014	0	0	0
	2013	N/A	N/A	N/A
Statutory Rape	2015	0	0	0
	2014	0	0	0
	2013	N/A	N/A	N/A
Robbery	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Aggravated Assault	2015	0	0	0
	2014	0	0	0
	2013	0	0	0

Burglary	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Motor Vehicle Theft	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Arson	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Larceny- Theft	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Simple Assault	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Intimidation	2015	0	0	0
	2014	0	0	0
	2013	0	0	0
Destruction/Damage/ Vandalism of Property	2015	0	0	0
	2014	0	0	0
	2013	0	0	0

\*\* The Twin Cities campus has no residential halls or residential facilities for students.

\*\*\* Hate crimes describe the number of reported crimes that (i) are listed above, (ii) involve larceny-theft, simple assault, intimidation, or destruction, damage of or vandalism of property, or (iii) relate to other crimes involving bodily injury to any person that manifested evidence that the victim(s) were intentionally selected because of their actual or perceived race, gender, religion, sexual orientation, disability, ethnicity and, beginning in 2013, national origin or gender identity.

\*\*\* In accordance with the Violence Against Women Act, commencing in 2014, incidents of stalking, domestic violence and dating violence are to be separately disclosed.