



Saint Mary's University of Minnesota



# **COMMENCEMENT CONVOCATION**

**June 5, 2023**

**5:00 p.m.**

**Orchestra Hall**

**1111 Nicollet Mall, Minneapolis, MN**

*Very Rev. James P. Burns, IVD, Ph.D.  
President of Saint Mary's University of Minnesota  
Presiding*

*Max Bonilla, SSL, STD  
Provost and Dean of Faculties  
Master of Ceremonies*

**SAINT MARY'S UNIVERSITY OF MINNESOTA**

Schools of Graduate and Professional Programs  
Minneapolis Campus

# SAINT MARY'S UNIVERSITY OF MINNESOTA COMMENCEMENT CONVOCATION

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## PRELUDE

Copper Street Brass

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## PROCESSIONAL

Copper Street Brass

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## MASTER OF CEREMONIES

Max Bonilla, SSL, STD  
Provost and Dean of Faculties

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## NATIONAL ANTHEM

Copper Street Brass

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## INVOCATION

Brother Robert Smith, FSC B'76, Ph.D.  
Senior Vice President for University Initiatives  
and Special Advisor to the President

---

## WELCOME

Terrance K. Russell B'76  
Chair, Board of Trustees

---

## REFLECTIONS

Randy Kevin Johnson  
B.S. in Business Administration

Vera Etoni Ndumbe  
Ed.D. in Leadership

Roberta Bruce Reindorf  
M.A. in Counseling and Psychological Services

# SAINT MARY'S UNIVERSITY OF MINNESOTA

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## **PRESIDENT'S REMARKS**

Very Rev. James P. Burns, IVD, Ph.D.

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## **PRESENTATION OF CANDIDATES FOR DEGREES**

Michelle Wieser, Ph.D.  
Dean of Business and Technology

Jack McClure, Ph.D.  
Dean of Education

Amy Heinz, O.T.D.  
Dean of Health and Human Services

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## **AWARDING OF DEGREES**

Very Rev. James P. Burns, IVD, Ph.D.

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## **ALMA MATER**

Michelle Dougherty, M.A.  
Susanne Egli, M.A.  
Tracy Lysne, M.Ed.  
Becki Warnock, M.Ed.

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## **BENEDICTION**

Father Kevin Stolt, IVE, Ph.L.  
University Chaplain

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## **RECESSIONAL**

Copper Street Brass

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## **POSTLUDE**

Copper Street Brass

# SCHOOL OF BUSINESS AND TECHNOLOGY

## BACHELOR OF SCIENCE

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### ACCOUNTING

Drake Dean Jay Lorenzen  
Yong Thao

### BUSINESS ADMINISTRATION

Vincent K. Bahr  
Michael Anthony Bharrat  
Audrey Coulter Burchett  
Noukone Taylor Dejvongsa  
Natasha Johnson  
Randy Kevin Johnson  
Trey Raymond Kocher  
Laverne Daniel Pierce  
Nancy Elizabeth Villanueva  
Wesley Kezele Zubawuo Jr.

### BUSINESS INTELLIGENCE AND DATA ANALYTICS

Zackary Michael Brendon  
Mohamed Abdi Hagi  
Oskar Y. Velazquez

### CRIMINAL JUSTICE LEADERSHIP

Nicole Marie Malecha  
Bobbi Jo Pazdernik-Melcher  
Ricky Eugene Wuori Jr.

### HUMAN RESOURCE MANAGEMENT

Tracy Thai Bruckschen  
Nichole Crom  
Laura Christine Gelle  
Jasmina Polis  
Kimberly Sue Postier  
Ramon Alberto Vivas

### INFORMATION TECHNOLOGY

Winter Adams  
Mahamed Garad Aden

Carl Eugene Evans  
Jamal Mustafa Ibrahim  
Alvin Flomo Juasemai  
Christopher McMahon  
Amy Marie Osborne  
Christine Ann Stowe

### MARKETING

Fatoun Ali  
Jodie Lyn Elwood  
Jason Earl Kastner

### POLICE SCIENCE

Thomas Thompson Martinez

### ACCOUNTING/BUSINESS ADMINISTRATION

Ephrem Tadesse Eshete

## MASTER OF ARTS

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### HUMAN RESOURCE MANAGEMENT

Megan Estelle Beverly  
Sonya Dawn Ganther  
Lauren Danielle Hunter  
Elizabeth Summers Jennings  
Mitchell Paul Lockwood  
Samantha Marie Malvey  
Annika Rose Sand  
Martezz Williams  
Alicia Caroline Williamson

### INTERNATIONAL DEVELOPMENT

Ibrahim Jama

### ORGANIZATIONAL LEADERSHIP

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Thomas Malachi Gary-Homes  
Jordan Holly Keeley  
Alyson Elaine Kriz

## SCHOOL OF BUSINESS AND TECHNOLOGY

Stephanie Rachel LeDoux  
Erin A. Paige  
Shelly Lynn Sales  
Dawn Marie Wood  
Katherine Deanna Youngberg

### MASTER OF BUSINESS ADMINISTRATION

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#### BUSINESS ADMINISTRATION

Bahja Mohamud Abdi  
Karen Ann Aguirre  
Youssef A. Ali  
Takara Machel Archer  
Elizabeth Jean Baller  
Timothy Lamar Barnes  
Paul Edward Bergvin  
Daniel Allen Billiar  
Kayla Birk  
Taylor Joseph Boston  
Justin James Capelle  
Audrey Inez Caseltine  
Evan Cedric Chiinze  
Sonam Chodon  
Sonali Das  
Olivia H. Ebberts  
David Erickson  
Mohamed Dahir Farah  
Janyssa Tmetbab Ford  
Samuel Ford  
Michael Fowler  
Luke Freund  
Gina Patricia Harrison  
Fayiza Ahmed Hassen  
Il Hyun Her  
Hurmah Zaheer Khan  
Matthew George Knutson  
Shiela Riza Aguilos Lamb

Sabrina Johnette Lawrence  
Dan Marshman  
Sylvia Bosibori Nyakundi  
Rory Russell O'Malley  
John Patrick Panyard  
Elijah Matthew Patrick  
Victoria Sofia Quevedo  
Patricia Nydia Rodriguez  
Hailee C. Rutoski  
Jill Ann Schroeder  
Igor Seremet  
Brady Alexander Stevens  
Shadarra Strange  
Kelly Marie Tally  
Anthony Michael Torres  
Panhia Vang  
Danielle Christine Watson-Goetz  
Bailey Anne Wendt  
Jacob Christian Wessel  
Maggie S. Wilhelmy  
Sean P. Wold  
Amal Abdikhadar Yusuf  
Rebecca Lynne Ziller

### MASTER OF SCIENCE

---

#### ACCOUNTANCY

Eric John Baltutis  
Alem Lulu  
Annabelle Catherine Merchant  
Sarah E. Ptacek

#### ACCOUNTING

John Loren Andersen  
Michael James Buse  
Abby R. Jewett  
Kimberly Ann Kolstad  
Gaby Carolina Martinez

# SCHOOL OF BUSINESS AND TECHNOLOGY

Emily J. Rampp

Emma Leona Reibestein

Anne Marie Storms

Tri Trinh

Silvia Elizeth Villalobos

## **BUSINESS INTELLIGENCE AND DATA ANALYTICS**

Peter Frutts Aldana

Moriya Armstead

Dana Joan Bakke

William R. Belfield

Duncan Bennett

Demitu Negero Bogale

Grishma Chapagain

Frank Steven Chisowsky Jr.

Courtney Chudy

Christopher Joseph Ebert

Sean Patrick Geldert

Kristin Henley Giacobello

Breanna Shelline Haakonson

Jennifer Huerta

Ryan J. Kenaga

William McDonald

Tara Elizabeth Nagy

Timothy Quayle

Scott Edward Taylor

Zoe Catherine Tjader

Dustin Wachter

Casey R. Whitney

Spencer Jackson Wittrock

Ying Yang

## **CYBERSECURITY**

Chido Michelle Makayi

## **DATA INTELLIGENCE AND GEOANALYTICS**

Heather Elaine Amsbaugh

Michael Paul Schulte

## **PROJECT MANAGEMENT**

Christopher Alan Davis

Samantha Kristine Doty

Warnakulasuriya Shehan Fernando

Jennifer Lynn Kirby

Colin Patrick Malay

Logan Manske

Dylan McKay Nelson

Christina Hansa Ramsumair

Amanda Elizabeth Schock

John Silliman

## **DOCTOR OF BUSINESS ADMINISTRATION**

---

### **BUSINESS ADMINISTRATION**

Olivera Nwamaka Anyadioha

*The Impact of Macroeconomic Variables on  
Sectoral Indices of Emerging Markets (A Focus  
Study on Nigeria 2010-2019)*

Dr. Antar Salim  
Dissertation Chair

Danielle Christine Ailts Campeau

*Evaluation of a Lean Startup Training Program:  
The Relationship Between I-Corps at NIH  
Participation and Funding Acquisition*

Dr. Matt Nowakowski  
Dissertation Chair

Cecilia Wambui Kenneh

*Examining the Relationship Between Foreign  
Direct Investment (FDI) Inflows and Primary  
Education in Kenya Between 2004 and 2019*

Dr. Raj Beekie  
Dissertation Chair

Virginiah Muigai

*Diversity and Inclusion: Informing Practice and  
Policy Through the Lived Experiences of Black  
Human Resource Managers*

Dr. Raj Beekie  
Dissertation Chair

# SCHOOL OF EDUCATION

## MASTER OF ARTS

---

### EDUCATION

Anthony Joseph Abramowski  
Christina Kay Balloy  
Michael Shea Bjork  
Taryn Bolea  
Rachel Christina Bostrom  
Amanda Lynn Burrow  
Amanda Shaye Campbell  
Brianna Michelle Dacus  
McKenna Fellegly  
Margaret Rachel Frank  
Jacob Michael French  
Megan Elizabeth Garvey  
Kaitlyn Mary Gudmundson  
Abriel Pearl Heinrich  
Mariah Elizabeth Herkenhoff  
Ashley Gene Kennedy  
Margaret Rae Hagel Kingsbury  
Rachel Knutowski  
Natalie Nycole Lewis  
Laura Christine Lundberg  
Cassidy Lynch  
Rosie Malone-Povolny  
Lisa Lela Nygaard  
Cassandra Janice Palmer  
Nicole Marie Paulson  
Alexis June Stallkamp  
Mary Margaret Strey  
Patrick Thomas Strey  
Ericka Ruth Tamminen  
Rayla Wilson  
Jessica Ruthe Xue

### EDUCATIONAL LEADERSHIP

Haley M. Brackett  
Peter Marshall Buller  
Julian Mitchell Chippendale  
Veronica Alina Duenas  
Ashley Marie Fischer  
Paul Frantti

Kimberly Nicole Goodmanson  
Edgardo Jimenez  
Amanda Jo Kintzi  
Jake E. Laudенbach  
Kathryn Rose Martin  
Annika Maus  
Hailey Marie Nelson  
Andrea Nordang  
Nathan David Peterson  
Erin Elizabeth Riipi  
Ryan Jeffrey Sinda  
Pa Kou Vang  
Rebecca Watters  
Kelsie Mae Wix

### ENGLISH AS A SECOND LANGUAGE

Hassan Aden Abdulle

### SPECIAL EDUCATION

Molly Jean Churchill  
Cassandra Jaye Cook  
Lida Jeanne Ernst  
Caitlin Fitzgerald  
Julie Callaway Geddis  
Lisa Wells Lee  
Catherine Mary McNamara  
Melissa Marie Osland  
Frances Michelle Prechel  
Emily Ruth Sipe  
Camille Mitchell Turner  
Jacob Dale Tyson  
Jennifer Steele Walker  
Haley Marie Warden  
Sobrina Marie West

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Nathan Patrick Herr  
Breanna Kenney  
Alicia Marie Tucker  
Melvin Thomas Willis Jr.



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## MASTER OF EDUCATION

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Caroline Marie Brown

Tyler Gebhart

Angela Griswold

Kelley Marie Hanson

Stephanie Jane Kemp

Melissa Lambrecht

Heather Renee Martin

Grant John Moris

Andrew B. Nyquist

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Thomas Powers

Kurt Matthew Remick

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Jesse Quillan Atkins

Elizabeth Mary Bingham

Alyssa Marie Brandner

Natia Elizabeth Collins

Megan Marie Cotner

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Lindsay Ann Meyer

Courtney Ann Moen

Erin Lynn Nies

Sheena Marie Pease

Cole Theodore Pottinger

Lindsey Sauerer Trimbo

Logan Taylor Perry Spears

Abigail Stangler

Sheila Kay Trzynka

Kyle Anthony VanOverbeke

Mark David Min Walseth

## GRADUATE CERTIFICATE

---

### EDUCATIONAL ADMINISTRATION - DIRECTOR OF SPECIAL EDUCATION

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Julie Ann Gackle

Carrie Suzanne Hansen

Theresa Michele O'Donnell

Robyn Marie Ostgaard

Anelise Kirsten Peterson

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Sarah Cecilia Bittner

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Rochelle Ann Gathje

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Deborah Ann Huffman

Lori Kay Peralez

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David William Lostetter

Jennifer Mahan-Deitte

Suzette Pierce Fish

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### EDUCATIONAL ADMINISTRATION

Sarah Elizabeth Prindiville

Tyra H. Raasch

Sean Patrick Slaikeu

# SCHOOL OF EDUCATION

## DOCTOR OF EDUCATION

---

### EXECUTIVE

Becca Lynn Gas

Steven G. Griffin

### LEADERSHIP

Christine Dawn Amsler

*A Correlational Study on Students' Number of Office Discipline Referrals and Their Standardized Test Scores in Reading and Math*

Dr. Sue Hines

Dissertation Chair

Annette C. Greely

*A Qualitative Study About the Lived Experience of Nursing Home Administrators During the Covid-19 Pandemic*

Dr. Jack McClure

Dissertation Chair

Heather Dee Lines

*The Director's Experience in Self-Managed Charter Schools Within the State of Minnesota: A Hermeneutic Phenomenological Study*

Dr. Paul Kotz

Dissertation Chair

Laurie Anne McKendry

*Exploring the Shared Cultural Dynamics Within the White Dominant Culture/Race as Experienced by White Women as They Journey Towards Understanding Their White Selfhood at a University in Minnesota: A Qualitative Ethnographic Study*

Dr. Amanuel Teklemariam

Dissertation Chair

Joseph Mbithi Mutua

*The Lived Experiences of Kenyan American Project Managers in the Twin Cities Metro Area*

Dr. Yvette Pye

Dissertation Chair

Vera Etoni Ndumbe

*Exploring the Management of Physical and Emotional Abuses: A Lived Experiences of Licensed Nursing Homes Administrators in Minnesota*

Dr. Amanuel Teklemariam

Dissertation Chair

Cynthia Marie Osborn

*How Do County Commissioners From the Rainy River and Lake Superior Basins, Minnesota, Prioritize Nonpoint Source Pollution Watershed Work: A Grounded Theory*

Dr. Paul Kotz

Dissertation Chair

Melissa Jo Phillips

*Processes of Change in Rural Schools: A Comparative Case Study*

Dr. Sonia Feder-Lewis

Dissertation Chair

Simion Kipkoech Samoei

*Examining the Lived Experiences of Kenyans in US Diaspora-State of Minnesota-Twin Cities Area Who Have Invested in Kenya's Real Estate Market*

Dr. Amanuel Teklemariam

Dissertation Chair

Peter Donahue Stemp

*Exploring the Lived Experience of Lasallian International Development NGO Leaders in Fundraising for Lasallian Initiatives*

Dr. Sue Hines

Dissertation Chair

Maria Eureka Ward

*A Formula for Low-Performing High Schools*

Dr. Burl Haar

Dissertation Chair

Jacques Youakim

*The Lived Experiences of Roman Catholic Palestinians Who Came to the United States After the Formation of Israel as a State*

Dr. Amanuel Teklemariam

Dissertation Chair

# SCHOOL OF HEALTH AND HUMAN SERVICES

## BACHELOR OF SCIENCE

---

### APPLIED PSYCHOLOGY

Kimberly Jo Schroeder

### HEALTHCARE AND HUMAN SERVICES MANAGEMENT

Carmen Maurice Miller

Esayas Araya Tesfaldet

Christina Catherine Todd

### HEALTHCARE MANAGEMENT

Awar Agewa Ongach

### NURSING

Erin B. Perkins

### PUBLIC HEALTH

Muna Ahmed Elmi

Fartun Mohamed Khalin

Elle Claire Loftus

Silver Vang

Malisamai Moua Vue

### PUBLIC HEALTH/HEALTHCARE AND HUMAN SERVICES MANAGEMENT

Hamdi Sahal

## MASTER OF ARTS

---

### COUNSELING AND PSYCHOLOGICAL SERVICES

Taiwo H. Akinola

Kahmiyah Lashay Anderson-Lamar

Evangelina Andrade Rivera

William Ross Baillargeon

Juanita Luna Bateman

Paul Timothy Bebus

Hiqmat Damilola Bello

Alix Kathleen Bellus

Devon Elisabeth Brichetto

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Abigail Rae Charlson

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Vanessa Elizabeth Kahn

Darby William Kil Kelly

Josie Lynn Kisch

Stephanie Marie Kuglin

Danielle Rodrigues Larson

Samuel Thomas Lorang

Lindsay Michelle Marcy

Philip John McDonald

Lisa Michel

Caleb William Mohr

Sabrina Mulder

Rachael Renee Nordby

Emma Louise Odiet

Natalya Parsons

Jonathan Douglas Pounder

Elizabeth Ann Pritchard

Abdiaziz Rashid

Jade Suzanne Rechtzigel

Roberta Bruce Reindorf

Charlotte Delarose Smith

Tynessia Nicole Cherokee Snoddy

Alexandra Carol Sophocleus

Matthew J. Stiehm

Bethany Ann Taylor

Benjamin E. Thomas

## SCHOOL OF HEALTH AND HUMAN SERVICES

Kara Lee Underberg

Mikaela K. Ward

Keely Anne Weiland

Meghan Jean Ertl Bendickson Wilson

### **COUNSELING AND PSYCHOLOGICAL SERVICES AND GRADUATE CERTIFICATE IN ADDICTION STUDIES**

Farhia Abdulaziz Aden

Zeynep Babali Cicek

Layla Marie Berenjian

Ruth Ihunanyachi Ezeagwula

Kamari Re'naush George

Ashley N. Jefferson-Becerra

Justin Robert Julson

Michael Anne LeMieux Kaszuba

Karley Rae Kilian

Erendira Estefania Mejia Campillo

Bethany Ann Morgan

Cheyne Summer Page

Ursula Nydia Swaray

Denise Dianne Urmann

Sumaya Abdinasser Yusuf

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Christopher A. Bobier

Kerry A. Cepress

Brittany Jean Dahl

Jennifer Marie Ellison

Diamond Hall

Brittney Ann Halverson

Jennifer Victoria Kemp

Mark Robert Kjer

Maryam Mahmud

Angela Christine Majerus

Shirley Dowon Ngwesse

Elena Voznyuk

Melaku Yeshidagne

Monica Diane Zarling

### **MARRIAGE AND FAMILY THERAPY**

Nicole Andrea Abraham

Brianna Joelle Anderson

Michael Bernstein

Lillian S. Breckner

Krista Marie Costin

Aidan Joseph Culloton

Sashanavian Uniqua Davis

Abigail Kathryn Farmer

Olivia Fesser

Katherine Elizabeth Fick

Sandra Flores Robles

Andrew Garbers

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Mackenzie Jacob Hansen

Khara Minako Greta Hesse

Emily Hierlinger

Amber Nicole Johnson

Rita Bonareri Koina

Tonya Le

Annette Elizabeth Leach

Katherine Anne LeMay

Rebecca Packer Matheson

Hailey Elizabeth McManus

Brandon Isaac Miranda

John Frederick Moffatt

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Hannah Rose Morris

Jessica Robin Nelson-Mitchell

Eric Alexander Norton

Emily Mae Nuckolls

Nicole Anouk Orvis

Courtney Lynn Pfitzinger

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Nichole Real

Olivia Nandini Fair Schneider

Mary SeEVERS

Michael James Skinner

Mackenzie Margaret Smith

Stacy Stanley

# SCHOOL OF HEALTH AND HUMAN SERVICES

Sandra Struthers  
Elijah James Vogel  
Samantha Rose Waldron  
Jason Anthony Zupke

## MASTER OF PUBLIC HEALTH

---

### PUBLIC HEALTH

Kristen Marie Strand Adams  
Brandon Dean Deboom  
Kou M. Farngalo  
Alan Barbu Jallah  
Elizabeth Kay Lepinski  
Simone Victoria Merriman  
Danielle Marie Patnode  
Jamelle Siah Phillips  
Ruth Janice Retassie  
Sophia Rae Walker

## MASTER OF SCIENCE

---

### NURSE ANESTHESIA

Michael Egbujionuma  
Natalia R. Galiani da Silva  
Angela Nicole Gunn  
Elizabeth Jeanne Jacobson  
Jodi Kay Mechelke  
Samuel Moore  
Sara Nikolai Moore  
Christina Johanna Olowina  
Paul Otto Jonas Paulsen  
Dexter Cicero Poss  
Tiesha Robinson  
Elizabeth Ann Stocker  
Eric Joseph Theisen  
Alexander Philip Vasen

## MASTER OF SOCIAL WORK

---

### SOCIAL WORK

Muna Ismail Abdisamed  
Fatma Mohamed Abdullah  
Jordan Lynn Alabase  
Lindsey Rae Baum

Ellen Kristine Brokl  
Jamiilee Brown  
Gillian Alyse Caretta  
Corbin Marie Casalenda  
Katelyn Ann Caspers  
Ana Osa Clemons  
Nicole Crist  
Shawntel Kathleen Dietz  
Hannah Egan  
Hawo Hassan Fiqi  
Sarah Elizabeth Fletcher  
Alisha Marie Gilbert  
Anita LaChelle Green  
Megan Beth Griebenow  
Guadalupe Guzman  
Teresa Lynn Heinzen  
Ana C. Hughes  
Megan Elizabeth Jameson  
Devetta Latricia Joyner  
Gabriela Monge Lagunes Klein  
Kelsey Therese Kosberg  
Kahler Kuntz  
Emily Linsmeyer  
Alison Meagher  
Zemzem Mohamud  
Josselyn Morales-Sanchez  
Mai-Linh Nguyen  
Gracy Shabluutoo Nyo  
Anne Katherine Reneau-Major  
Daniel Matthew Rhoades Jr.  
Alisa Sengdara  
Hannah Jane Van Krevelen  
Michelle D. VanVonderen  
Nissa Racquel Warner  
Ashley S. West

## DOCTOR OF PSYCHOLOGY

---

### COUNSELING PSYCHOLOGY

Joel Otto Bartlett  
*The Personal Characteristics of Master Supervisors in Psychology*  
Dr. Jerome Shih  
Dissertation Chair

## SCHOOL OF HEALTH AND HUMAN SERVICES

Jacob Bruce Borst

*DNA Surprises and Individual Family System Perceptions After Completing a Direct-to-Consumer Test Kit*

Dr. Signe Nestingen  
Dissertation Chair

AnLinh Thi Bui

*Role of Self-Compassion on Clinician Anxiety and Multicultural Competence Amongst Doctoral Trainees*

Dr. Kayte LaBore  
Dissertation Chair

Milo W. Due

*Transgender Autistic Adults' Experiences of Mental Health Care and Counseling*

Dr. Ashley Sovereign  
Dissertation Chair

Billie L. Gray

*How Do Psychologists Who Identify as Atheist Manage Self-Disclosure of their Atheism to Clients and Prospective Clients*

Dr. Jerome Shih  
Dissertation Chair

Quincy Guinadi

*Counseling International Students: The Relationship Between Acculturation Stressors and Counseling Style Preferences*

Dr. Jerome Shih  
Dissertation Chair

Charles Harrison Hinz III

*Content Analysis of Religion and Spirituality Coursework in APA-Accredited Doctoral Programs*

Dr. Kayte LaBore  
Dissertation Chair

Lindsey Rae Merritt

*Moral Foundation and Rape Myth Endorsement in the United States*

Dr. Marina Rosenthal  
Dissertation Chair

Mariya D. Mirzoyan

*Post-2016 Election Experiences of 1st and 2nd Generation Immigrants and Refugees From the Middle Eastern and North African (MENA) Region Living in the United States*

Dr. Phyllis Solon  
Dissertation Chair

Rachel PhuongUyen Nguyen-Le

*Understanding Mental Health Interpreters' Perspectives- A Focus Group Approach*

Dr. Jerome Shih  
Dissertation Chair

Susan Margaret-Johnson Pyle

*Raising a Child on the ASD Spectrum in the Time of Covid-19: An Investigation of Family Dynamics and the Couple Relationship*

Dr. Signe Nestingen  
Dissertation Chair

Alison L. Riley-Schmida

*Successful Completion of Substance-Related Treatment While Pregnant: Retention and Motivating Factors*

Dr. Ashley Sovereign  
Dissertation Chair

Christine White Staebell

*Client Experiences in Adaptive Internal Relational (AIR) Network Therapy*

Dr. Marina Rosenthal  
Dissertation Chair

Charlotte Helen Staige

*Exploring Law Enforcement Officers' Preferences in Mental Health Care*

Dr. Andrew John  
Dissertation Chair

Renata Tinoco-Stephens

*Poems and Posttraumatic Growth: A Content Analysis of Youth Experiences in Trauma-Informed Poetry Therapy*

Dr. Andrew John  
Dissertation Chair

Brittany Leigh Van Buskirk

*What Workers Need: The Relationship between Employee Psychological Needs and Manager-Perceived Work Performance*

Dr. Daniel Holland  
Dissertation Chair

# SAINT MARY'S UNIVERSITY OF MINNESOTA

## MISSION

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Enriched by the Lasallian Catholic heritage, Saint Mary's University of Minnesota awakens, nurtures, and empowers learners to ethical lives of service and leadership.

## VISION

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Grounded in its Lasallian Catholic identity, Saint Mary's University of Minnesota is a nationally ranked transformational and innovative university with a global footprint. Saint Mary's graduates gain the advanced knowledge, skills, and critical-thinking abilities necessary to be lifelong learners, successful workers, good neighbors, and ethical citizens that ensure Saint Mary's standing as a well-known top-tier national university preparing tomorrow's leaders.

## ACADEMIC DRESS

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The academic costume worn today originated in the Middle Ages when gowns and hoods kept scholars and clerics warm. The distinctive gown served to set the student apart from fellow citizens, giving birth to the expression "town and gown."

Until after the Civil War, students at most American universities wore caps and gowns daily. They varied in design, and while an attempt was made in 1894 by the American Intercollegiate Commission to standardize the color of robes, distinctive colors continue to be used by institutions, usually at the doctoral level.

Academic gowns tell the observer the degree which the wearer has earned: bachelor's gowns have pointed sleeves; master's gowns have long, closed sleeves; doctoral gowns are made with full, longer sleeves and faced with velvet from hem to neck and back. Doctoral gowns also carry three velvet bands around each sleeve above the elbow.

The Saint Mary's University of Minnesota distinctive doctoral gown is worn by the graduates and regents. It is blue in honor of the university's patroness. The logo is placed over the heart.

The light blue velvet on the hood represents education, while the red and white colors in the lining of the hood are the school colors.

Hoods vary in length with the degree. The lining of the hood identifies the university by its colors. The border of the hood indicates the academic discipline in which the degree is earned:

**White:** arts and letters, journalism

**Scarlet:** theology

**Purple:** law

**Green:** medicine

**Dark blue:** philosophy

**Yellow:** science

**Brown:** architecture, fine arts

**Pink:** music

**Lilac:** dentistry

**Orange:** engineering

**Olive:** pharmacy

**Light brown:** business

**Lemon yellow:** library science

**Light blue:** education

**Peacock blue:** international affairs

**Citron yellow:** social work

**Salmon pink:** public health

**Apricot:** nursing

## SAINT MARY'S UNIVERSITY OF MINNESOTA

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# SAINT MARY'S UNIVERSITY OF MINNESOTA

## NATIONAL ANTHEM

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Words by Francis Scott Key

Oh, say can you see by the dawn's early light  
What so proudly we hailed at the twilight's last gleaming?  
Whose broad stripes and bright stars thru the perilous fight,  
O'er the ramparts we watched were so gallantly streaming?  
And the rocket's red glare, the bombs bursting in air,  
Gave proof through the night that our flag was still there.  
Oh, say does that star-spangled banner yet wave  
O'er the land of the free and the home of the brave?

## ALMA MATER

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*For the community of Saint Mary's University past, present, and future*

Words and music by Patrick M. O'Shea, D.M.A.

Hail, Saint Mary's, Alma Mater! Hail Saint Mary's, Mother true,  
Every faithful son and daughter lifts this anthem now to you:  
Ave, Ave, Ave Maria!

Hail, Saint Mary's, fount of wisdom, Nurturer of heart and mind,  
Strengthen us in thought and spirit, That in seeking we may find.  
Ave, Ave, Ave Maria!

Hail, Saint Mary's, shining beacon, Of La Salle's community,  
Send us out forever teaching, Love and faith and unity.  
Ave, Ave, Ave Maria!



**Saint Mary's**  
**University**  
of MINNESOTA