



Saint Mary's University of Minnesota



COMMENCEMENT CONVOCATION

January 20, 2024

10:00 a.m.

Orchestra Hall

1111 Nicollet Mall, Minneapolis, MN

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President of Saint Mary's University of Minnesota
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*Max Bonilla, SSL, STD
Provost and Dean of Faculties
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Schools of Graduate and Professional Programs
Minneapolis Campus

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An Investigation of Ethical Culture as a Moderator to the Relationship Between the Self-Importance of Moral Identity and Moral Disengagement of Professional Project Managers

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Impact of U.S. Trade and Investment Framework Agreements (TIFA) on African Economic Growth, The Case of Ecowas From 2009-2019

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A Grounded Theory Study: Hiring Practices as Experienced from an Adjunct Faculty Perspective

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Underlying Predictors: A Quantitative Analysis of Compassion Fatigue, Empathy Fatigue, and Burnout Within the Social Work Profession

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The Examination of Registered Nurse Employment Ghosting with Job Satisfaction, Burnout, and Turnover Intention at Large Hospitals in The United States Between 2020 and 2023

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SAINT MARY'S UNIVERSITY OF MINNESOTA

MISSION

Enriched by the Lasallian Catholic heritage, Saint Mary's University of Minnesota awakens, nurtures, and empowers learners to ethical lives of service and leadership.

VISION

Grounded in its Lasallian Catholic identity, Saint Mary's University of Minnesota is a nationally ranked transformational and innovative university with a global footprint. Saint Mary's graduates gain the advanced knowledge, skills, and critical-thinking abilities necessary to be lifelong learners, successful workers, good neighbors, and ethical citizens that ensure Saint Mary's standing as a well-known top-tier national university preparing tomorrow's leaders.

ACADEMIC DRESS

The academic costume worn today originated in the Middle Ages when gowns and hoods kept scholars and clerics warm. The distinctive gown served to set the student apart from fellow citizens, giving birth to the expression "town and gown."

Until after the Civil War, students at most American universities wore caps and gowns daily. They varied in design, and while an attempt was made in 1894 by the American Intercollegiate Commission to standardize the color of robes, distinctive colors continue to be used by institutions, usually at the doctoral level.

Academic gowns tell the observer the degree which the wearer has earned: bachelor's gowns have pointed sleeves; master's gowns have long, closed sleeves; doctoral gowns are made with full, longer sleeves and faced with velvet from hem to neck and back. Doctoral gowns also carry three velvet bands around each sleeve above the elbow.

The Saint Mary's University of Minnesota distinctive doctoral gown is worn by the graduates and regents. It is blue in honor of the university's patroness. The logo is placed over the heart.

The light blue velvet on the hood represents education, while the red and white colors in the lining of the hood are the school colors.

Hoods vary in length with the degree. The lining of the hood identifies the university by its colors. The border of the hood indicates the academic discipline in which the degree is earned:

White: arts and letters, journalism

Scarlet: theology

Purple: law

Green: medicine

Dark blue: philosophy

Yellow: science

Brown: architecture, fine arts

Pink: music

Lilac: dentistry

Orange: engineering

Olive: pharmacy

Light brown: business

Lemon yellow: library science

Light blue: education

Peacock blue: international affairs

Citron yellow: social work

Salmon pink: public health

Apricot: nursing

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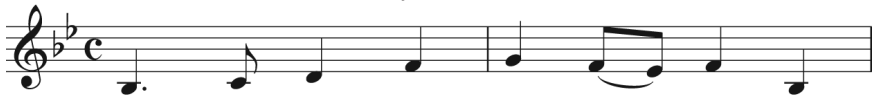
NATIONAL ANTHEM

Words by Francis Scott Key

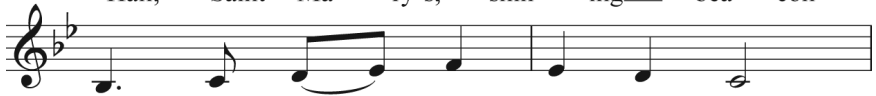
Oh, say can you see by the dawn's early light
What so proudly we hailed at the twilight's last gleaming?
Whose broad stripes and bright stars thru the perilous fight,
O'er the ramparts we watched were so gallantly streaming?
And the rocket's red glare, the bombs bursting in air,
Gave proof through the night that our flag was still there.
Oh, say does that star-spangled banner yet wave
O'er the land of the free and the home of the brave?

ALMA MATER

For the community of Saint Mary's University past, present, and future
Words and music by Patrick M. O'Shea, D.M.A.



Hail Saint Ma - ry's, Al - ma Ma - ter!
Hail, Saint Ma - ry's, fount of wis - dom,
Hail, Saint Ma - ry's, shin - ing bea - con



Hail Saint Ma - ry's, Mo - ther true,
Nur - tur - er of heart and mind,
of La - Salle's com - mu - ni - ty,



Ev - 'ry faith - ful son and daugh - ter
Strength - en us in thought and spir - it,
Send us out for - ev - er teach - ing



lifts this an - them now to you:
That in seek - ing we may find.
Love and faith and u - ni - ty.

(Refrain - all verses)



A - - ve, a - - ve,



a - ve Ma - ri - a!