

Saint Mary's University of Minnesota



June 7, 2025 10:00 a.m. Orchestra Hall 1111 Nicollet Mall, Minneapolis, MN

Very Rev. James P. Burns, IVD, Ph.D. President of Saint Mary's University of Minnesota Presiding

Susan Hines D'07, Ed.D.
Vice President for Academic Affairs —
Minneapolis, Rochester, Online
Master of Ceremonies

## SAINT MARY'S UNIVERSITY OF MINNESOTA

SCHOOLS OF GRADUATE AND PROFESSIONAL PROGRAMS
MINNEAPOLIS CAMPUS

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Copper Street Brass
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Copper Street Brass

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Copper Street Brass

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### **BUSINESS ADMINISTRATION**

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A Quantitative Analysis of the Relationship Between Student Loan Debt Ratio and Financial Stress Among University Graduates With Over Ten Years of Repayment in the USA

Dr. Raj Beekie

Dissertation Chair

## SCHOOL OF BUSINESS AND TECHNOLOGY

Sekai Aguiya

Addressing Gender Pay Disparities and Understanding Barriers for Women in Construction: The Impact of the Lilly Ledbetter Act

> Dr. Raj Beekie Dissertation Chair

Belinda Lee Armstead

Investigating the Disparities for Black Women in STEM

Dr. Antar Salim
Dissertation Chair

Abisola Femi-Jegede

A 30-Year Correlational Analysis Between Homelessness, Unemployment, Underemployment, and High School Graduation Rates Among Young Adults in Minnesota

> Dr. Antar Salim Dissertation Chair

Carrie Colleen North

The Impact of Artificial Intelligence on Employee Engagement: A Correlation Study of U.S. Federal Employees

> Dr. Raj Beekie Dissertation Chair

Renee Lynn Thompson

The Impact of Intra-Family Relationships on Succession Planning in Multi-Generational Century Family Farm Business: An Ethnography

> Dr. Matt Nowakowski Dissertation Chair

Jenifer Marie Zinsmaster

The Impact of Corn Futures Price Volatility Based on Three Economic Factors

> Dr. Matt Nowakowski Dissertation Chair

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#### MASTER OF ARTS

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Kathryn Fay Gadke

Kallie Nikol Gau

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Andrea Jean Larson

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Heidi Renee Eaves

Ayan Nor Jama

Mattie Ellen Jenney

Brooke Ann Reiner

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Katherine Mary Gammon

Will John Harren

Kristina Terese Kelly

Meghan Marie Lange

Rebecca Anne Hed Manocchio

Elias Paul Marino

Matthew Allen Miller

Katherine O'Malley Wells

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Denise Cote

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Leila Mohamed Hassan

Sarah Mary Maistrovich

Tracey Lea Peters

Nathan David Peterson

Macoy Rudolph

Brian Schleisman

Marita Joy Schmitz Joshua Paul Smith

Sarah Striemer

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Stacey Lynn Zierden

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## **EDUCATIONAL ADMINISTRATION**

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The Professional Lived Experience of Upper Midwestern Library Staff Who Possess Visible Piercings and/or Tattoos

> Dr. Susan Hines Dissertation Chair

Elias Admassu Getabecha

The Effects of In-Service Training in ADHD on Teacher Knowledge

Dr. Jack McClure
Dissertation Chair

Vivian Eberechukwuka- Nwonye Gilleylen

The Impact of Resilience on Black Women Leadership Journeys in the Upper Midwest: A Phenomenological Study

> Dr. Yvette Pye Dissertation Chair

Dawn Marion Hallsten

Grounded Theory Study on Factors Influencing Minnesota Families' School Choices

> Dr. Paul Kotz Dissertation Chair

Ashwak Mohamud Hassan

Somali Parents' Lived Experience While Raising a Child Diagnosed with Neurodevelopmental Disorder in Minnesota: A Phenomenological Research

> Dr. Yvette Pye Dissertation Chair

Hudda Omar Ibrahim

Manufacturing Employees' Experiences of an Inclusive Workplace and Career Advancement: A Phenomenological Study of Foreign-Born Somali Americans in Central Minnesota

> Dr. Amanual Teklemariam Dissertation Chair

Xiao Liang

Exploring the Lived Experience of Chinese International Students Who Studied in a U.S. Midwest University Graduate School During the COVID-19 Pandemic: A Phenomenological Study

Dr. Paul Kotz Dissertation Chair

Cynthia Jean Mueller

A Case Study of an Elementary School Principal's Leadership Practices Within a School That Increased Student Reading Achievement

> Dr. Susan Hines Dissertation Chair

Phitsavath Phitz Nantharath

Ethnographic Research: Integrating Traditional Medicine into Science-based Medicine

Dr. Amanuel Teklemariam Dissertation Chair

James D. Reyerson

The Perceptions of Women Involved in Sexually Exploitative Professions in Regard to Their Relationships With Men

> Dr. Jack McClure Dissertation Chair

Wosra Jerome Sakpeider

Workplace Experiences of sub-Saharan African Immigrant Professionals Employed in State and Local Government Organizations in the Upper Midwest

> Dr. Paul Kotz Dissertation Chair

Elena I. Viglianco-Espinosa

The Essential Elements of Leadership Within Early Childhood Education as Described by Effective Educational Supervisors

Dr. Jack McClure
Dissertation Chair

#### **BACHELOR OF SCIENCE**

#### APPLIED PSYCHOLOGY

Zaynab Ahmed Barkhadle II

Anna Marie Carlyle

Nakeda Marquette Frazier

Hussein Yusuf Qanyare

#### HEALTHCARE MANAGEMENT

Bintalhuda Alnabi

Melissa Sue Brown

Kelly Eileen Gornick

Stacy Lynn Schultz

Sarah Melissa Turan

Sarah Mae Zimmerman

## **MASTER OF ARTS**

## COUNSELING AND PSYCHOLOGICAL SERVICES

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Samuel Kolin Beck

Jose Brizard

Ben Paul Chaput

Joleen Marie Conrad

Ann Thien Do

Leora Erlandson

Abigail Grace Fafinski

Benjamin Christopher Flattum

Lois Ruth Freed

Alyssa Joy Gamlin

Cleveland Joseph Gordon III

Grace Harvey

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Tasha Marie Holifield

Emily Ida Jarecki

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Michelle Joy Johnson

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Yee Yeng Lau

Olivia Matthys

Bilan Mohamed

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Sydney Olberg

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Whitney Jennifer Peters

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James Rockwell

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Julian Vrudny

Hani Abdi Wahab

Bethany Ceynowa Weingart

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## COUNSELING AND PSYCHOLOGICAL SERVICES AND GRADUATE CERTIFICATE IN ADDICTION STUDIES

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Karl Andrew Noyes

Briget Perez-Roberts

Daimon Ross Sawver

Nathan Everett Toso

Coreen Kim Anderson Walker

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Nicole Marie Borneman

Meekey K Brownell

Brianna Byram

Nancy Castaneda

Madison Dominique Collelo

Lauren Kathleen Freisinger

Kyle Fuller

Daniel Gutierrez

Andrew Julian Horton

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Jeannine Sawvel

Jamie Marie Schwartz

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Victoria Leigh Tinucci

Katherine June Todd

Becky Lynn Vanderwerf Myers

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Karsen James Yelle

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### **PUBLIC HEALTH**

Edna T. Garcia-Kelley

#### MASTER OF SOCIAL WORK

#### SOCIAL WORK

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Cassidy Mackenzie Allen

Kiersten Bakke

Candyce Marie Beal

Tamika Renee Black

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Alexandra Nelson Cotter

Suad Ahmed De Leeuw

Ikran Abshir Farah

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## **DOCTOR OF PSYCHOLOGY**

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Corri Ann Awdng

Mental Health Literacy on TikTok: A Content Analysis of ADHD-Related Viral Videos

> Dr. Signe Nestingen Dissertation Chair

Jessica Elizabeth Bemlott

The Impact of Cultural Identification with Deaf Communities on Psychological Wellbeing

> Dr. Elizabeth Fleming Dissertation Chair

Mych-Jarrod Dallozzi

I Am the American Dream, Why?: An Autoethnographic Study of Upward Mobility in Modern America

> Dr. Ann Schissel Dissertation Chair

Margaret Falwell

Clinically Significant Change in Ketamine Infusions Based on Risk for Toxic Stress

> Dr. Elizabeth Fleming Dissertation Chair

Jacqueline Meryl Hambrick

Characteristics and Personality Factors Related to Quality of Life in Individuals with Chronic Migraine

> Dr. Jerome Shih Dissertation Chair

## **DOCTOR OF NURSING PRACTICE**

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Alexis Rose Boll

Joseph Alan DeZurik

Xin Dwyer

Lindsay Jo Ek

Abbey Elizabeth Enfield

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Rebecca Pamela Skluzacek

#### Amanda Janke

Correspondence Between Performance and Self-Report Attention Measures in Children: Implications for General Associations and ADHD Diagnosis

> Dr. Kathryn LaBore Dissertation Chair

#### Ulysses Lennin Jimenez

Assessing the Needs of Prospective Hypnosis Practitioners to Inform Organizational Support Initiatives

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#### Leslie Ella Johnson

Clinical Trainees Perception of Fentanyl Use: Understanding the Influence of Race and Pathway to Use

> Dr. Elizabeth Fleming Dissertation Chair

### Tanner Ian McCarthy

The Impact of Parental Autonomy and Social Connectedness on Self-Efficacy in Neurodivergent Emerging Adults

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### Abby Theresa Porter

Experiences of Mental Health Providers Working with Sexual Violence Survivors and Providing Ethical Treatment in Rural Communities

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#### Victoria Grace Richter

The Role of Sexual Offense History and Gender on Clinicians' Attitudes and Willingness to Provide Therapeutic Services

> Dr. Elil Yuvarajan Dissertation Chair

#### Jordan Elizabeth Schneider

Initial Validation of the Anti-Racism Institutional Behavior Inventory

> Dr. Elizabeth Fleming Dissertation Chair

## SAINT MARY'S UNIVERSITY OF MINNESOTA

#### **MISSION**

Enriched by the Lasallian Catholic heritage, Saint Mary's University of Minnesota awakens, nurtures, and empowers learners to ethical lives of service and leadership.

#### **VISION**

Grounded in its Lasallian Catholic identity, Saint Mary's University of Minnesota is a nationally ranked transformational and innovative university with a global footprint. Saint Mary's graduates gain the advanced knowledge, skills, and critical-thinking abilities necessary to be lifelong learners, successful workers, good neighbors, and ethical citizens that ensure Saint Mary's standing as a well-known top-tier national university preparing tomorrow's leaders.

## **ACADEMIC DRESS**

The academic costume worn today originated in the Middle Ages when gowns and hoods kept scholars and clerics warm. The distinctive gown served to set the student apart from fellow citizens, giving birth to the expression "town and gown."

Until after the Civil War, students at most American universities wore caps and gowns daily. They varied in design, and while an attempt was made in 1894 by the American Intercollegiate Commission to standardize the color of robes, distinctive colors continue to be used by institutions, usually at the doctoral level.

Academic gowns tell the observer the degree which the wearer has earned: bachelor's gowns have pointed sleeves; master's gowns have long, closed sleeves; doctoral gowns are made with full, longer sleeves and faced with velvet from hem to neck and back. Doctoral gowns also carry three velvet bands around each sleeve above the elbow.

The Saint Mary's University of Minnesota distinctive doctoral gown is worn by the graduates and regents. It is blue in honor of the university's patroness.

The logo is placed over the heart.

The light blue velvet on the hood represents education, while the red and white colors in the lining of the hood are the school colors.

Hoods vary in length with the degree. The lining of the hood identifies the university by its colors. The border of the hood indicates the academic discipline in which the degree is earned:

White: arts and letters, journalism

Scarlet: theology
Purple: law
Green: medicine
Dark blue: philosophy
Yellow: science

Brown: architecture, fine arts

**Pink:** music **Lilac:** dentistry

Orange: engineering
Olive: pharmacy
Light brown: business

Lemon yellow: library science

Light blue: education

Peacock blue: international affairs

Citron yellow: social work
Salmon pink: public health

**Apricot:** nursing

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## **NATIONAL ANTHEM**

Words by Francis Scott Key

Oh, say can you see by the dawn's early light What so proudly we hailed at the twilight's last gleaming? Whose broad stripes and bright stars thru the perilous fight, O'er the ramparts we watched were so gallantly streaming? And the rocket's red glare, the bombs bursting in air, Gave proof through the night that our flag was still there. Oh, say does that star-spangled banner yet wave O'er the land of the free and the home of the brave?

## **ALMA MATER**



