

First Destinations for the College Class of 2024: Findings and Analysis Saint Mary's University of Minnesota March 2026

The First Destination Report for the Class of 2024 (graduating July 1, 2023, through June 30, 2024) is compiled and published annually by Career Services. This report includes information collected from Winona undergraduate students' post-graduation from Saint Mary's University of Minnesota. The data was obtained from the graduates through an online survey as part of their graduation.

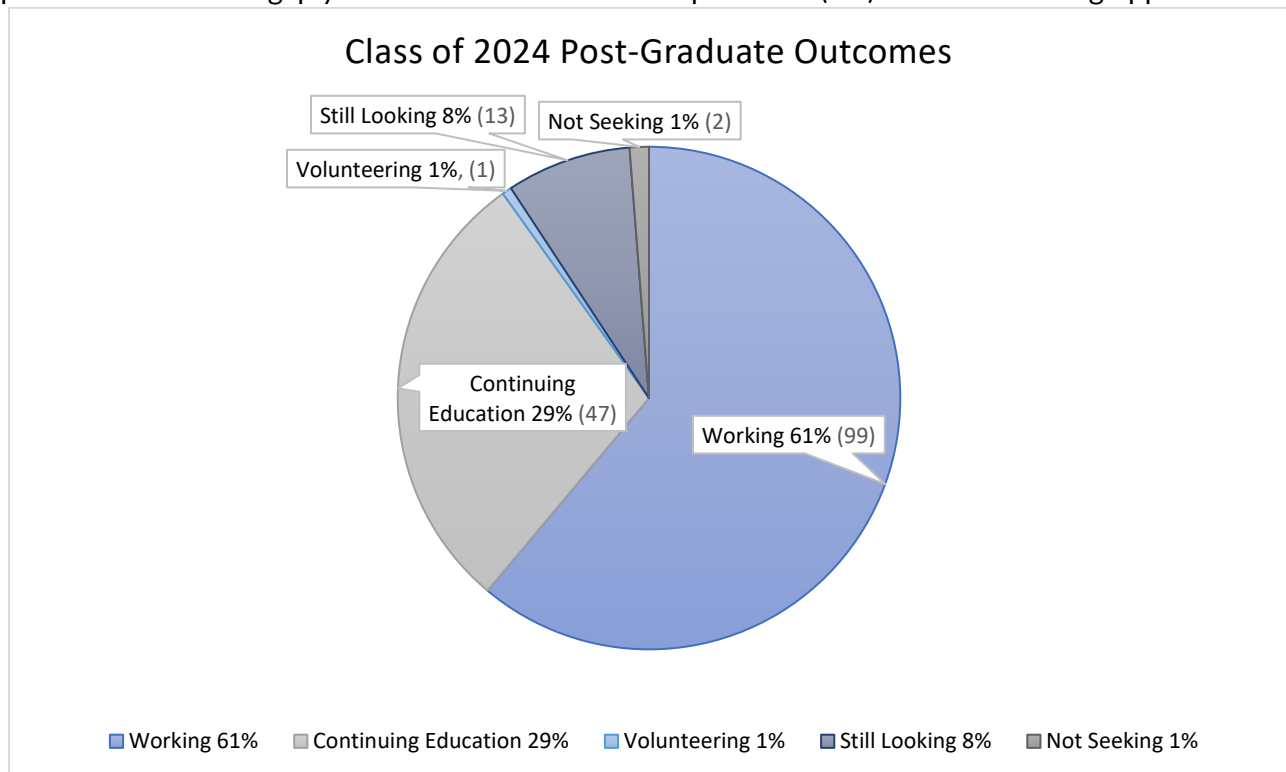
Of the 187 surveyed, data is available for 162 (87%) of the graduates. A total of 131 (70%) graduates surveyed reported their data through the First Destination Survey. Career Services undertook additional research to locate the post-graduation information through LinkedIn, Handshake, and email correspondence for the 56 (30%) graduates who did not respond to the survey and those who initially reported they were 'Still Looking' at the time of graduation.

Bachelor's Degree Outcomes

Of the 162 graduates responding, 147 (91%) of graduates are working, attending or applying to graduate school, or participating in a long-term volunteer placement.

Of the 47 (29%) graduates who are continuing education, 38 (81%) are seeking a master's degree, 4 (9%) are seeking a professional degree (J.D., M.D., or other), 3 (6%) are seeking undergraduate certificates, 1 (2%) is seeking an additional bachelor's degree and 1 (2%) did not disclose education being pursued.

One graduate (1%) indicated long-term volunteer service. Two (1%) graduates are not seeking opportunities to take a gap year or time off. Thirteen respondents (8%) were still seeking opportunities.



Outcome Relevance to Major

Of the 114 respondents who answered the question, 92 (81%) reported working or continuing education in a position or program related to their field of study.

Salary

The average annual salary of the 45 respondents who reported salary is \$45,686 (full-time, U.S.-based workers, excluding interns/fellows)

Satisfaction

Of the 99 respondents who answered the question on job satisfaction, 85 (86%) reported being extremely satisfied or satisfied with their current position.

Participation in Experiential Learning

Of the 100 respondents who answered the question on experiential learning, 76 (76%) reported participation in experiential learning during their enrollment.

Type of Experiential Learning	Number of Responses	Percentage
Internship	51	50%
Undergraduate Research Experience	20	20%
Service Learning	13	13%
Student Teaching	12	12%
Studio Performances	3	3%
Other (Diocesan Program for Seminarians, Job Shadow)	2	2%
*Total Responses	101	100%
<small>*Some students participated in multiple experiential learning opportunities, so the above percentage is based on the total number of responses received and not a distinct total number of graduates responding.</small>		

Nineteen (25%) of the 76 students reported one of their experiential learning opportunities led to employment with the organization after graduation.

Type of Experiential Learning that Led to Full-Time Employment.	# of Students Employed from Experience	% of 76 Students
Internship	13	17%
Undergraduate Research Experience	1	1%
Service Learning	1	1%
Student Teaching	2	3%
Other (Diocesan Program for Seminarians, Job Shadow)	2	3%
Total Responses	19	25%

Where Are They Now

The geographic distribution of the 162 respondents who provided their location shows that 97 (60%) are residing in Minnesota, 29 (18%) in Wisconsin, 11 (7%) in Illinois, 23 (14%) are residing in 15 other states and two (1%) reside in other countries (Italy and Guatemala).

Employers

The Class of 2024 graduates received employment offers from many leading national and regional organizations, including but not limited to:

Association House of Chicago
Avanade, Inc.
Best Buy (corporate)
Cotter Schools
Emplify Health
Enterprise Mobility
Fastenal Company
Federal Deposit Insurance Corporation
Kohler Company
Kwik Trip, Inc.
Labcorp
Mayo Clinic
Mercy's Place Counseling Services
Minnesota Department of Corrections
Minnesota Transitions Charter School
Mystic Lake Casino

Nebraska Dept. of Health and Human Services
Optum
Plantscape, Inc.
Powers Ventures
Rochester Catholic Schools
RSM US LLP
Saint Mary's University of Minnesota
School District of La Crosse
The Bing Crosby Theater
The Watkins Company
TOCA Football
Topgolf
University of Minnesota Athletics
University of Wisconsin - Madison
V3 Companies

Graduate Schools

The Class of 2024 graduates reported continuing education at colleges and universities both nationally and internationally, including but not limited to:

Kansas City University of Medicine & Biosciences
Marquette University
Mayo Clinic College of Medicine and Science – School of Health Sciences
Saint Francis de Sales Seminary
Saint Mary's University of Minnesota
University of Minnesota
University of Oregon
University of St. Thomas
University of Wisconsin – La Crosse
Viterbo University

Questions regarding this report can be referred to Kerri Carlson Anderson, Director, Career Services, kscarlso@smumn.edu.